

## ORIGINAL EMAILS

Please treat this as Confidential.

**From:** Bassett, Peter R  
**To:** Rawé, Noëlle  
**Cc:** Hughes, Ceri; Dunworth, Jeanette; Woodhouse, Kathy  
**Subject:** RE: Confidential

**Sent:** Mon 22/10/2007 16:59

Thanks, Noëlle.

We have booked room 1.3 on the first floor of Dorset Rise for 10am on Wednesday. Kathy Woodhouse from HR will be joining us.

I look forward to seeing you on Wednesday morning.

Kind regards  
Peter

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**From:** Rawé, Noëlle  
**Sent:** 22 October 2007 12:29  
**To:** Bassett, Peter R  
**Cc:** Hughes, Ceri; Dunworth, Jeanette  
**Subject:** RE: Confidential  
**Sensitivity:** Confidential

Peter

Wednesday: morning would be best as I have two meetings in the afternoon

Thursday: I have no fixed meeting

Please, select the time most appropriate for you

Kind regards  
Noëlle Rawé  
Tel: +44 (0)20 7... (Internal: 5... )

[Pitching Toolkit](#)

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**From:** Bassett, Peter R  
**Sent:** 22 October 2007 12:01  
**To:** Rawé, Noëlle  
**Cc:** Hughes, Ceri; Dunworth, Jeanette

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**Sent:** 22 October 2007 12:01  
**To:** Rawé, Noëlle  
**Cc:** Hughes, Ceri; Dunworth, Jeanette  
**Subject:** RE: Confidential  
**Sensitivity:** Confidential

Noelle,

Further to Jeanette's note below, could you please let me know when you would be available this week, preferably on Wednesday or Thursday?

Kind regards  
Peter

**From:** Dunworth, Jeanette  
**Sent:** 19 October 2007 14:57  
**To:** Rawé, Noëlle  
**Cc:** Bassett, Peter R; Hughes, Ceri  
**Subject:** Confidential  
**Sensitivity:** Confidential

Noelle

#### Appraisal discussion

Following on from the email to you from Ceri in respect of the above, Peter Bassett has confirmed that he will be taking this forward and will be contacting you to organise a time next week for you to meet to finalise your year end appraisal discussion.

Given the concerns you have recently raised about the appraisal process a member of the HR department will also attend the meeting to ensure that your appraisal is finalised in a fair and independent way.

Kind regards

**From:** Bassett, Peter R  
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**To:** Rawé, Noëlle  
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Thanks, Noelle.

We have booked room 1.3 on the first floor of Dorset Rise for 10am on Wednesday. Kathy Woodhouse from HR will be joining us.

**Kathy Woodhouse, the Human Resources representative “there to ensure that my appraisal is finalised in a fair and independent way”**

From the [19.10.07-14h57](#) email from Jeanette Dunworth, HR (with my Comments) that, on [24.10.07](#), Woodhouse lent a helping hand in CONTINUING with the treatment dished out by my line manager, Ceri Hughes, on [09.10.07](#) (sections 8.1 to 8.3, and 9.1 to 9.7 [KPMG pg](#)).

(I secretly recorded both meetings; the recordings are under sections 8.1 and 9.1 KPMG page).

(As Hughes reported in her [17.10.07-12h33](#) email to me, she was pulled out of the process as a result of my complaining to Dunworth, in my [15.10.07-10h05](#) email, of the way she had handled my so-called ‘appraisal’ on [09.10.07](#)).

The follow-on emails were: [15.10.07-17h40](#) from Dunworth who, among other, claimed an “*HR extra time for the completion of the appraisal process*” (the final deadline in the [05.10.07](#) policy email was 12<sup>th</sup> October); mine of [15.10.07-18h10](#) stating that I was “*looking for honesty*”).

NOTE that by then, I had missed the final deadline of 12<sup>th</sup> Oct for completion of the appraisal process that entailed a penalty of “*not being eligible to receive any bonus award for the 2006/07 financial year*”: policy email of [05.10.07](#).

As related in my Comments on the [15.10.07-17h40](#) email from Dunworth, ‘she’ = Peter Bassett had concocted “*an extra extension until 19<sup>th</sup> Oct*”

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Peter

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Noëlle Rawé

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**Cc:** Bassett, Peter R; Hughes, Ceri

**Subject:** Confidential

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Noelle

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Jeanette