

EXAMPLES OF FEEDBACK ON MY PERFORMANCE FROM VARIOUS INDIVIDUALS AT [KPMG](#), BETWEEN 1999 AND 2006

(NB: If the linked documents don't open, try with:



1 Introduction and background

When I set out to write my [17.01.08](#) Grievance (section 11 [KPMG page](#)), I believed that, in spite of what had taken place, I would be staying at KPMG (because of the huge amount of credit it had accumulated in my esteem since joining the firm in 1997). As I compiled and captured the evidence, by the time I finished writing it, I knew I could no longer allow myself to be treated in this way. Hence, I resigned [in Jan 08](#).

In support of my position that the 'failings' and accusations voiced against me during my so-called 'performance appraisal' by:

- my line manager, **Ceri Hughes**, Director, during Part 1, on [09.10.07](#) (my transcript of the meeting) (*) (sections 8.1 to 8.3 [KPMG pg](#)), and in [my appraisal form](#) (section 8);
- **Peter Bassett**, Global Advisory Executive partner, and HR partner for my group, and **Kathy Woodhouse**, European Lead HR manager, during Part 2, on [24.10.07](#) (my transcript of the meeting) (*) (sections 9.1 to 9.7 [KPMG pg](#)), and in [my appraisal form](#)...

...- **were fabricated** – I cite (among numerous other evidence contained, and discussed, on the [KPMG pg](#)), **the extracts contained in this document** from previous years' feedback on my performance from various parties. The feedbacks, on an international scale, range from individuals who reported to me, up to senior partners who headed international groups. [NB: 'partner' because [KPMG is a 'partnership'](#)].

(*) I secretly recorded the meetings, and only revealed this, in 2015, at the time of launching [the KPMG pg](#).

In the yearly feedbacks, I have highlighted the comments that contradict 'the assessment' voiced against me by Ceri Hughes, Peter Bassett and Kathy Woodhouse.

The main platform for their fabrications was the libellous (¹), extremely cruel (²), vicious (³) and perverse (⁴) accusation (given my situation at the time; see end of this document) that I had "*let [my] personal situation interfere with my work*", including "*impacting on the team*" e.g. [24.10.07](#) meeting: lines 187-243; 380-391.

(As detailed in the above references), 'in support', they raised a [05.08.07](#) fabricated 'feedback on my performance' 'from' a junior colleague, **Finbarr Geaney**, that Bassett-Hughes had very clearly dictated to him (lines 785-788 of my [17.01.08](#) Grievance; sections 9.4 and 8 [KPMG pg](#)).

¹ Concise Oxford English dictionary (COED) definition of '**libellous**': ""Law - the publication of a false statement that is damaging to a person's reputation"" ([Defamation Act](#))

² COED definition of '**cruel**': "Disregarding or taking pleasure in the pain or suffering of others"

³ COED definition of '**vicious**': "Morally or practically condemnable; reprehensible; cruel or violent"

⁴ COED definition of '**perverse**': "Showing a deliberate and obstinate desire to behave unacceptably"

Note that KPMG repeated this *false*, cruel and perverse accusation under para.11 of its [pack of lies Defence](#): "*The Respondent believes that the Claimant has been unable to disentangle her "personal issues" from her work and that as a result her performance has suffered*".

Reason? It was a key part of the strategy for covering up the impact their criminal actions, in particular from Mar 07, had had on me, which, among other, had prevented me from doing my work:

- **(1)**- In Apr 07, cutting me off from the entire network for 24 days – on the say-so of a *false* accusation by [Andrew David Ladsky](#) which, at the 30 Mar 07 meeting (section 3.4 [KPMG pg](#)), **Jeanette Dunworth, HR**, communicated to me as:

"Because of [[Andrew David\] Ladsky communication claiming that "your website contains anti-Semitic comments" it has been decided that to protect you and KPMG, it would be best you no longer have access to the internet"](#)

Demonstrating they had taken the decision *before* the meeting, and would therefore *ignore* whatever I would say, by the time I returned to my desk, not only had they cut-off my access to the internet – but also to the entire network e.g. my [17.04.07-10h44](#) and [17.04.17-16h59](#) emails to IT (sections 3.4 and 4 [KPMG pg](#)).

Peter Bassett and **Jeanette Dunworth** did **not** show me "*the communication from Ladsky*". Following my [09.07.07](#) Subject Access Request (SAR), I had to battle with KPMG to finally get this highly redacted [26.03.07](#) version – *7 months later* (sections 3.5 and 7 [KPMG pg](#)).

My secondary objective in issuing the [09.07.07](#) SAR was to record what had taken place, as Bassett and Dunworth did **not** issue me with notes of the meeting. (I highlight that, in its initial [19.07.07](#) 'get lost!' 'response', KPMG did *not* challenge what I wrote – which is the truth).

(Their determination to not have *any written record* of events had started after the 13 Feb 07 meeting (which was the milestone for kingpin Bassett to kick-start the actions against me) (sections 3.1-3.3 [KPMG pg](#)). When he *refused* to issue notes of the meeting, I produced my own [Draft Notes I sent to Bassett, Dunworth and Hughes](#). Taking more than 2 weeks to respond, in 'his' [07.03.07](#) email, Bassett *falsely* claimed that they were "*not an accurate account of what we discussed*" (Header 3.1 [17.01.08](#) Grievance; [section 3.2](#)).

Once they all had had their quota of sadistic (⁵) kicks from seeing me sobbing uncontrollably at my desk for the best part of Apr 07 (section 4.1 [KPMG pg](#)) (until I saw 'my' doctor who prescribed me tranquilisers and an anti-depressant) (another 'story'! my [10.05.08](#) letter to him; more detail on him, below)...

...– on day 24, **Peter Bassett** asked me to sign a letter (issued 'by' Dunworth) "*agreeing to be barred from using the internet*". [I complied](#), as I was in a captive situation ([section 4.2](#)).

- **(2)**- **Ceri Hughes** keeping me deliberately out of the loop on communications, as well as from meetings that impacted on my work – with the objective of then accusing me of "*lacking initiative, proactivity, determination and tenacity*"; "*lacking in relationship building*" (Header 6.3 [17.01.08](#) Grievance; sections 8.1-8.3 [KPMG pg](#));

(contrast these accusations against [my website](#) – including [my 50+ legitimate 'cries for help' and complaints – in vain](#))

⁵ COED definition of 'sadism': "*The tendency to derive sexual gratification or general pleasure from inflicting pain, suffering, or humiliation on others*"

- **(3)- Ceri Hughes** asking me to do work that only I could do, so that the accusation “*of not interacting with the team*” could also be voiced against me during my ‘appraisal’:

Hughes: [lines 192-194, 207-214, 235-238, 260, 271, 350-352](#); sections 8.2, 8.3 [KPMG pg](#);

Bassett and Woodhouse: [lines 76-86, 105-106, 260-264, 275-287, 312-324, 857-858](#); sections 9.3, 9.5 and 9.6 [KPMG pg](#).

My capturing some of the events on [pages 22 and 23 of my Appraisal form](#) threw a spanner in the works of the cabal ⁶, as it led to a 10-week wait for ‘my appraisal’ – with Hughes using the excuse of “*waiting to hear from HR due to what you wrote on your form*” (section 8 [KPMG pg](#)).

Evidently, the advice ‘from HR’ (**Jeanette Dunworth**) was a recommendation to *ignore* what I wrote on the form – as they *refused* point-blank to acknowledge what had taken place, and therefore take it into consideration. (It *continued* for Part 2, after I had raised the matter in my [15.10.07](#) email to **Dunworth**, after the 9 Oct 07 meeting with Hughes) e.g.

- [09.10.07](#) - lines 47 to 148 - **Ceri Hughes** threatened to end the meeting if I persisted in raising the actions taken against me - lines 92 to 95:

Me: “*You cannot dissociate the two; the environment under which I have had to perform - which is why I have had to put that in [my [Performance Appraisal form](#)]*”

Hughes: “*But I have to... And if you don’t agree to that, then I can’t progress the discussion*” (section 8.1 [KPMG pg](#))

- [24.10.07](#) - **Peter Bassett**:

at line 375: “*we don’t need to discuss what was behind it*”;

at line 378: “*Whether it was caused by one thing or another, isn’t really the issue*”

To seal their ‘assessment’, and put the blame for events squarely on me – in spite of their repeating endlessly during the [24.10.07](#) meeting: “*We will agree to disagree*” (as Peter Bassett wrote on e.g. [pg 11 of my appraisal form](#)), Peter Bassett and Kathy Woodhouse:

- ‘determined’ that ‘my training needs’ were ‘so dire’, that ‘I needed’ no less than “*a training coach*”! ([pg 17 appraisal form](#); Bassett’s [25.10.07](#) email to me; section 9.6 [KPMG pg](#));
- marked down my performance very significantly by giving me an overall [8-NI rating](#) (explanation: [pgs 40 & 41](#)): [pg 24 of my appraisal form](#); ‘apparently’ this rating still entitled me to an unspecified “*bonus*” and, no salary increase.

As I summarised in my Comments in my [05.08.08](#) letter to [ACAS](#) (section 16 [KPMG pg](#)), during the [24.10.07](#) meeting with Bassett and Woodhouse, whenever I raised the events in defence of their accusations and fabrications, the response was: “*It has not been a good year for you*”; “*you’ve had a really, really difficult year*”; “*it has not been a happy year for you*”, and other variations on this – repeated 10 times in total.

The impact on me of the treatment was magnified hugely by the fact that – *at the time* that **KPMG** cut me off from the entire network (on 30 Mar 07– section 3.4 [KPMG pg](#)) - *I knew* it **had absolute**

⁶ Chambers dictionary definition of ‘cabal’: “*A small group or council united for some secret purpose, esp. political intrigue; a secret plot or intrigue*”

knowledge of my personal situation - i.e. KPMG *knew* I was [an innocent victim of organized crime by the Ladsky gang of racketeers](#) (⁷) [and their supporters in the state - et.al.](#)

Among other, from **McGrigors**, a firm of solicitors previously associated with KPMG that had, as demonstrated in [this slide](#): in Mar 07, looked at 84 pages of my website, while in Apr 07 it looked at 37 pages (a total of 121 pages). (As in the case of the recordings, I only revealed this evidence as the time of launching [the KPMG page](#), in 2015).

WHY did [KPMG](#) subject me to 10 months of horrendous, life-destroying victimization – until I resigned in [Jan 08](#) (*)?

- **BECAUSE** it is one of the pillars of the British Establishment ([My Diary # 2.5](#)), the essentially unelected, despotic (⁸), self-regarding, ego-crazed, power-corrupted, extremely cruel, vicious, sadistic ruling class - that perceives itself, its cronies (⁹) and hangers-on (¹⁰) as being above the law of the land, and entitled to unlimited self-enrichment - at the expense of society.
- **KPMG joined the lynch-mob** (¹¹), **appointing itself as executioner, to punish me**, 'the little nobody', for 'my daring' to stand-up against – [and expose](#) – wrongdoings and, often, downright criminality by its Establishment masonic 'brothers' ([Persecution # 6](#)) and [other assassins](#):
- **(1)-** the judiciary ([kangaroo courts](#)) (in Apr 07, (when I was facing another fraudulent [court claim](#) from Ladsky), KPMG announced it had won [a project for the Ministry of \(In\)Justice](#));
(2)- [the police](#); **(3)-** [politicians](#); **(4)-** [local council](#); **(5)-** [the 'regulators' \(Overview # 7\)](#) / [summaries of my 50+ legitimate 'cries for help' and complaints – in vain](#), etc. - as I reported (partly) under Header 4.9 of my [17.01.08](#) Grievance;
- **(6)-** [Andrew David Ladsky and his gang of racketeers](#) – who are also Jewish (Jews have a very strong hold over the British state: [Advisors to JH- # B- Jewish lobby](#)).
- **BECAUSE** KPMG does a lot of highly lucrative work (£100m+ annual fees) for the public sector (Media section [KPMG pg](#)).
- **BECAUSE** of the '***you scratch my back, I scratch yours***' motto KPMG benefits from when its work comes under criticism (e.g. [Trust Fund-Intro](#)).
- **BECAUSE**, in the men-controlled Establishment (and beyond, such as [Ladsky and his gang of racketeers](#)) that perceives women as targets for ill-treatment if they 'dare' to no fall into a heap from its attempts at submission,...

...when one 'like me' 'dares' to stand up against its injustice it refuses to address, and then, out of utter despair, [resorts to exposing it](#) - breaching its omertà of: '***Don't point the finger at the perpetrator, point it instead at its victim***'...

⁷ COED definition of '**racketeer**': "A person participating in or operating a dishonest or illegal business, frequently practising fraud, extortion, intimidation, or violence" (events summary under [Extortion](#))

⁸ COED definition of '**despot**': "A ruler who exercises absolute power, especially in a cruel or oppressive way"

⁹ COED definition of '**crony**': "An intimate friend or associate"

¹⁰ COED definition of '**hanger-on**': "Person who associates sycophantically with another person"

¹¹ COED definition of '**lynch**': "Of a mob or group of people; condemn and put (a person) to death (esp. by hanging) for an alleged offence without a legal trial"

...– under its '**One for all, all for one**' mantra, it immediately closes ranks - telling 'the little people', as very succinctly summed up by the epitome of the British Establishment, Boris Johnson, then Mayor of London and Head of the Mayor's Office for Policing and Crime, to a taxi driver: "[Fuck off and die!](#)" (Source: The Guardian, 18 Jun 15).

- **BECAUSE**, as demonstrated by my experience since the start of my case in 2001 (e.g. [My Diary # 2.4](#)), outside of the ruling class, there is, literally, an endless number of sycophants (¹²) who share its very dark psyche, and will do absolutely *anything* to get its approval...including 'my' then doctor (of 37 years) (section 13 [KPMG pg](#)).
- **BECAUSE** I was 8 years from retirement - making it very difficult to find another job. I most strongly assert that my tormentors perceived this factor as giving them the green light to abuse me and torment me - at will. They relied on this to the very end: counting on this factor to make me swallow their poisoned pill i.e. the outcome of 'my performance appraisal'.

Deciding that I would no longer allow myself to be subjected to this kind treatment, [I nonetheless resigned](#) - even though *I knew* that, due to my experience at KPMG, I was psychologically unable to look for another job (as I had stated in my [05.08.08](#) letter to [ACAS](#)) (section 16 [KPMG pg](#)). (It took me more than 2 years before I was able to force myself to set foot again in the City (business district), and 5 years before I could go to Canary Wharf, where [I last worked](#)).

As my life-savings were rapidly going down, it forced me into early retirement. **Outcome of losing 8 years of work: I lost over £1 million in potential income and pension.** (In Jan 08, verbally, KPMG offered me a measly £62,000 – I did not take (section 10.2 [KPMG pg](#))).

(*) In fact, as detailed from section 11 on the [KPMG pg](#), the psychological harassment ([generic explanation - Persecution # 1](#)) and malicious (¹³) communications *continued post my resigning* from KPMG e.g.:

- (1)- its [22.05.08](#) rejection of my [17.01.08](#) Grievance (section 11);
- (2)- its [pack of lies Defence](#) (section 14) to my [03.04.08](#) Claim (section 12) in the [Stratford Employment Tribunal](#) (section 16).

However, to ensure it could 'safely' do this, KPMG / on its behalf, its 'brothers' [Andrew David Ladsky](#) / others in the [Jewish-Freemason 'Brotherhood' \(Persecution # 6\)](#)- approached 'my' (then) private doctor (who is Jewish, '[like Ladsky](#)'...and Peter Bassett?) to (among other) get him to ask me (in vain) whether "[I had] *recorded [my] conversations at KPMG*" (section 13 [KPMG pg](#)).

While the evidence contained (among other) in the recordings: [09.10.07](#) and [24.10.07](#), amply supports my position that the accusation that I had "*let my personal problem affect me at work*" was malicious (as well as libellous , highly vicious, cruel and perverse),...

...with the objective of further counteracting it, in the following, for each year, under '**Background events**', I have included a brief summary of the main events taking place in my personal life at the time. (**All** stem from actions taken against me by [Andrew David Ladsky and his gang of racketeers](#) - followed by those of their devoted supporters in the Establishment and their henchmen (¹⁴), henchwomen and flunkies (¹⁵)).

¹² COED definition of '**sycophant**': "A person who acts obsequiously towards someone in order to gain advantage"

¹³ COED dictionary definition of '**malicious**': "Characterised by malice; intending or intended to do harm"

¹⁴ COED definition of '**henchmen**': "A faithful follower or political supporter, especially one prepared to engage in crime or dishonest practices"

2 [Oct 1999–Sep 2000 Performance Appraisal](#)

2.1 Background events

Two years after being in KPMG London, I joined the then(?) Munich-based Global Industrial & Automotive Group, initially for a 3-month secondment, and ended-up staying for one year.

I had an absolutely fantastic boss, **Paul Scott, partner**, who made my year the happiest of my working life (*)

In relation to my apartment, I had to appoint a surveyor due to Ladsky's then 'managing' agents for the block (Jefferson House, 11 Basil St, London SW3 1AX), [the then Martin Russell Jones \(MRJ\)](#), failing to carry out works to one of my windows; e.g. my letters to Joan Hathaway, MRICS, (Member of the [Royal Institution of Chartered Surveyors](#)), of [10.07.00](#) and [10.09.00](#).

(*) Seriously shortened 'courtesy' of [Andrew David Ladsky](#) and [KPMG](#).

2.2 Overall performance rating

"Very good"

2.3 Comments from performance manager

(On [the form](#)): *"Noelle joined the group in its start-up phase, when we did not have a clear plan of what we were expected to deliver. She has subsequently been the 'back-bone' of the industry group, running a wide-variety of initiatives in parallel.*

Her flexibility and experience were critical to the group's success, particularly as we were being forced to continually react to new additional requirements at short notice.

Her work has been greatly appreciated by me and the Global Virtual team she has helped to build.

It has been great to work with Noelle and I wish her a great deal of success in her new position"

2.4 Examples of comments from partners and colleagues

The [attached](#) contains 17 examples of on-the-spot feedback i.e. *unprompted*, in emails from a range of individuals including, at the time, senior partners in the KPMG international network e.g.

(# 3 – Knowledge mgr., US): *"Thanks again for your fantastic support and coordination of these projects (Kworld, dotcom, etc.). Your updates and minutes of our meetings and discussions are great and extremely helpful for all of the team members."*

(# 5 and # 6 - Peter Bassett) (then in Global Markets): *"Many thanks Noelle - great work!"*

"...I know how much work you are putting in at the moment and really appreciate your positive response on this"

(# 7 – Knowledge Rep for Global Insurance Group): *"I just wanted to say Noelle that we all are very impressed with the work you have done and the effort that you have taken with .com for such*

¹⁵ COED definition of **'flunkey'**: "(Chiefly derogatory) a liveried manservant or footman"; Chambers dictionary: "A servile person"

a long time.

I shared my thoughts with Paul (Scott) in London and I thought it would also be nice for you to know that all the 'workers' very much admire what you have done..."

(# 16 – Somebody who reported to me in London): "I also wanted to thank you for...letting me take credit for my reports etc. - something a lot of bosses wouldn't do. You were a brilliant boss to me...."

3 [Oct 2000–Sep 2001 Performance Appraisal](#)

3.1 Background events

On my return to the UK, I joined the **London division of KPMG's Transaction Services** (transaction evaluation; strategy / pre-deal evaluation; vendor due diligence, etc.) - **as a strategic and commercial due diligence manager**. This was a very challenging job.

On the personal side, I had the usual ongoing battles with [the then MRJ](#) (*) e.g. my [06.05.01](#) letter to Joan Hathaway, MRICS, that works to my windows had, by then, been outstanding for one year; 8 months on I had not received a reply to my repeated queries about the amount of standing electricity charges. (*) My [02.02.05](#) complaint to the RICS against MRJ ([summary # 6.2](#)).

3.2 Overall performance rating

"Strong performance" - 5-SP (Standard text- [pgs 40 & 41 explanation](#)): *"You are consistently achieving strong overall performance by demonstrating KPMG's Global Values and competencies and delivering strong performance results. Your contribution is recognised and appreciated"*

(NB: Relative to the previous year, the performance appraisal system had changed).

3.3 Comments from performance manager

(On [the form](#)) - *"Noëlle has a prodigious appetite for work. It is difficult to draw the line between the identification and analysis of high level issues and the need for detail. Noelle should, with experience, begin to be able to focus her efforts to become more efficient.*

"Noelle is progressing well towards the fulfilment of her objectives".

I had written: *"My ambition is to be a director in four years time"* – to which the reply was: *"First become a senior manager. The ability to manage and deliver work to a high standard is not far away"*

3.4 Examples of comments from project leads

[Project \[OR\] \(30 Apr 01\)](#)

"The final deliverable, presented to [X], was of high quality and did the job. The discussion document helped to bring the client to a decision on market entry and identification of potential partners.

Noelle performed strongly. She has a prodigious work rate and an appetite for going the extra yard to add value. For example, she identified KPMG contacts in Paris that knew senior managers in the potential partner organizations. She even spotted that one manager had recently changed firms and found a way into [X]"

Noelle is a very hands-on manager. She is very energetic in striving to do a full job. Perhaps if she relaxed a bit more and focused on the key issues rather than thrashing the detail to death, she would bring more balance to her work.

Noelle is new to SCI [Strategic Commercial Intelligence] and appears to have had an early struggle to find a niche in the group. However, I hope she perseveres and I am confident that she will soon become comfortable with the job and her role and will develop into a leader."

Project SC (27 Apr 01)

"Noelle worked proactively and diligently... more thinking time at the outset of the analysis would have enabled Noelle to better use her time, and avoid finding a number of companies which were clearly did not fit requirements."

"Noelle was proactive in developing draft budget and ideas as to how the project could be delivered and what the key issues were to ensure successful completion."

Project B (31 Aug 01)

"...Noelle needs to achieve a slight shift in approach: to develop hypotheses earlier, to be willing to draw conclusions from less than perfect conclusions, to step back and be able to see the wood for the trees. When she achieves this shift her tremendous enthusiasm and dedication will allow her to produce the very good reports that she already does - with a lot less struggle and exhaustion."

4 Oct 2001- Sep 2002 Performance Appraisal

4.1 Background events

The [Andrew David Ladsky gang of racketeers](#) launched its scam about the "[major works](#)" in Dec 01, leading me to start battling on this new front with Ladsky's 'managing' agents ([Overview # 1](#)).

In early 2002, arrival in my space of thoroughly evil (¹⁶), vampiric (¹⁷) Rachman (¹⁸) crook (¹⁹) [Andrew David Ladsky](#).

As reported under e.g. [Overview # 1](#) / [police # 1 - Background](#), from early 2002, I started to suffer ongoing [harassment and persecution](#) by Ladsky because I was 'daring' to ask questions that were, in fact, challenging his intended [extortion](#).

E.g. [Ladsky](#) made / had made 20 anonymous phone calls to my home (and had also done it at KPMG); he assaulted me in the block; late at night, he would press my door bell, as well as throw objects at my windows; with another individual, he harassed me at a bus stop - e.g. my [04.08.02](#) letter to Sir Toby Harris, Chair of the then Metropolitan Police Authority ([police # 1](#)).

¹⁶ COED definition of 'evil': "Extremely wicked and immoral"

¹⁷ COED definition of 'vampire': "A person who ruthlessly exploits others" ; vampiric; vampirism"

¹⁸ http://en.wikipedia.org/wiki/Peter_Rachman

¹⁹ COED definition of 'crook': "Informal - A person who is dishonest or a criminal"

(Ladsky did similar things to [the person who was running the Residents Association](#) for the block; likewise, because she was 'daring' to interfere with his unlawful plans. For the same reason, Ladsky and his racketeering thugs (²⁰), [Portner and Jaskel](#) also persecuted [an elderly resident](#)).

The battles, added to those I had with [Her Majesty's Kensington and Chelsea police that was very clearly protecting Ladsky](#) following [my Feb 02 complaint of harassment against him](#) – took their toll. (I was shocked beyond words by the appalling conduct of the police, and felt totally abandoned).

The events also happened to coincide with the time I was involved on very complex projects.

I then received an unsupported [17.07.02](#) "service charge" demand of £14,400 for "[the major works](#)" (look at the page). It was a huge amount of money for me. Further, *I knew, for sure*, that it was extortion ([Overview # 1](#); e.g. my [27.05.02](#) pack to '[my](#)' then MP, [Michael Portillo](#) ([summary # 5.11](#))).

The demand was the coup de grace: how was I going to battle against it? It was going to entail spending *a lot* of money on solicitors (as I had determined), etc. (At the time, I had no knowledge of [the legislation](#), and was in full time employment = the ideal target for vampiric, evil, Rachman vermin (²¹) landlords like [Ladsky and his gang of racketeers](#) who rely on these factors for bullying leaseholders (²²) into "making a commercial decision": i.e. pay them monies they do *not* owe).

This, added to the battles over the previous months, meant that I could no longer cope with my very demanding job.

(Yes, at the time, it **did** affect me, as I had *never* found myself in that horrendous situation. However, from then on, I started to build resilience to the attacks by the mafia (²³) (Ladsky and his gang and their supporters), as well as embarked on cramming of the law).

In July 02, I transferred to a global proposal support role within London's Transaction Services "*until my situation was resolved*". (It *never* was: [Case summary](#)).

4.2 Overall performance rating

7-NI (Standard text- [pgs 40 & 41 explanation](#)): "**Your overall performance does not meet the requirements and immediate improvement is required.** While you demonstrate KPMG's Global Values and competencies, **you are not delivering the required performance results.** It is important that you develop a plan to improve your performance results"

The first time I had received a low rating. The next time was in 2007, when Bassett, Hughes and Woodhouse gave me an '8-NI' rating ([last pg of form](#)) (as discussed, above, in the Introduction).

4.3 Comments from performance manager

(On [the form](#)): "Noëlle has put a lot of effort, as ever, into developing into a strong project manager, but still has a bit more to do, and she recognises this. Noelle is a very strong character, and having set her mind to achieve something, I am confident **her natural drive and determination**"

²⁰ COED definition of 'thug': "A violent and aggressive man, especially a criminal"

²¹ COED definition of 'vermin': "Very unpleasant and destructive people"

²² Definition of 'leasehold / leaseholder' in [summary of my case](#); on the [Definitions page](#)

²³ COED definition of 'mafia': "Any group considered to be like the Mafia in the criminal and unscrupulous use of power, fear, etc. to gain its ends"; "A group exerting a hidden sinister influence"

will enable to achieve it.

Her time on secondment will both enable her to take more control of projects, as well as give her space to achieve her performance objectives.

Noëlle has all of the skills and experience she needs to enable her to achieve her objective of becoming a strong project manager. She has the determination and maturity to succeed"

4.4 Examples of comments from project leads / colleagues

Project WH (15 Feb 02)

"An honest [self] assessment. Clearly this was a difficult assignment and as you say, outside your comfort zone at the time.

You have clear strengths in being a warm personality, hardworking and dedicated. The formal aspects of managing the project where completed satisfactorily.

... you pulled through and didn't give up despite all the difficulties of the project and other pressures. It is to your credit that you kept going.

Yes the project was a success, and your perseverance was a contributing factor.

...[Noelle] did persevere in what were very difficult circumstances for everyone on the team. It is true that this was a project that did not play to Noelle's strengths and this caused a bit of a crisis in confidence for her."

Project An (12 Apr 02)

"This was a very challenging assignment for the SCI [Strategic Commercial Intelligence] team altogether as it is a very difficult industry to understand...Noelle worked very hard to understand the key drivers in this business...

Noelle and her team came up with very challenging comments about the client's projections which revealed the robustness of the forecasts.

A challenging assignment. Noelle worked very hard to meet deadlines and clients requirements.

Noelle is a strong team player and gave this her best shot."

Project CIM (17 May 02)

"Noelle developed and ran an effective and productive team process with well structured and successful intervention points.

She interacted well with the client, target and FDD [Financial Due Diligence] team and all the project processes through to the resolution of outstanding client questions were handled seamlessly and efficiently.

She was a proactive communicator and I felt well informed on all aspects of the work as it progressed.

Noelle is very detail orientated and this is a great attribute. However, it also hampers her ability to stand back and create the simple overview - I believe that this was a significant contributor to the slower than desired production of a final storyboard and the somewhat less productive dynamic in the creation of the final document.

In addition I believe that Noelle's capacity to manage detail also limits her ability to strive for simplicity /the elimination of complexity....

...her diligence around subject, process and clients is in the upper quartile of those I have worked with."

Project Pear (30 Sep 02)

"I thought Noelle handled the project management aspects very well. We met all key deadlines,..."

"Noelle also contributed some good creative thinking on content and presentation. She also dealt with a number of senior KPMG people (both in the UK and US) with both skill and diplomacy."

"Noelle was a key member of the team and we were all grateful for her contribution."

5 Oct 2002-Sep 2003 Performance Appraisal

5.1 Background events

During that time, [the Andrew David Ladsky mafia](#) was attacking me on all fronts.

At [KPMG](#), it started following my stupidly sending a [24.10.02](#) fax to [Kensington & Chelsea Housing](#), and [24.10.02](#) fax to [the tribunal](#) – using KPMG's headed paper.

In spite of not having a leg to stand on (but, as 'punishment' for 'my daring' to challenge [the intended fraud](#)), Ladsky jumped on this immediately: he asked his corrupt (²⁴) solicitor, [Lanny Silverstone, CKFT](#), to send me a [28.11.02](#) letter that is malicious and libellous, as it **falsely** accused me of having, in my [24.10.02](#) fax to K&C Housing, made "*defamatory remarks about Mr Ladsky*", and...

... in my [24.10.02](#) fax to the tribunal, of "*effectively saying that Mr Ladsky is dishonest...It is outrageous and is wholly without foundation...the words used...are untrue and are likely to lower our client in the estimation of right thinking people*" (Cue to laugh out loud- see e.g. [Extortion](#)).

This was followed by a list of diktats (I ignored) that included "*payment of damages to Mr Ladsky, which must be substantial...*" and, if "[I did] *not comply with these requirements [it had] firm instructions to commence proceedings*".

Concurrently, Silverstone sent a [28.11.02](#) letter to [KPMG](#), also making threats. As the accusations were *false*, the threats and demands could not be backed-up - which 'means' that there was no follow-up by the Ladsky mafia.

('Means' in inverted commas because, as demonstrated by its repeated fraudulent claims against me, this mafia does not usually perceive these factors as a barrier – because *it knows* it has friends in (among others) Her Majesty's judiciary: [Overview # 2, # 3, # 11, # 12 and # 18](#). However, this time, it involved one of the pillars of the Establishment: KPMG. So, the ploy to make me capitulate on my fight for the implementation of my so-called 'rights' could not be pushed too far).

Needless to say that the threats to KPMG made me feel really awful, as well as embarrassed, as I had used its headed paper without thinking. (The fax paper was fed automatically). (It is the kind of stupid mistake that mafia relies on when targeting somebody in full time employment).

²⁴ COED definition of '**corrupt**': "*Willing to act dishonestly in return for money or personal gain*"

Outside of KPMG, the previous month, [Silverstone = Ladsky](#) had, in their [07.10.02](#) letter, unlawfully threatened me with “[forfeiture](#)” (losing my leasehold apartment) ([explanation of ‘leasehold’](#)) “*and contacting my mortgage lender if [I] failed to pay immediately [the £14.400](#)*” ([Overview # 1](#)). (I knew it was fraud, and that the intention was to make leaseholders pay *illegally* for [the construction of a massive penthouse apartment](#). The penthouse that was “[categorically not going to be built](#)” ([Major works](#)) was on the market, [in Oct 07, for £6.5 million](#)).

I opened the [07.10.02](#) letter at work. It shook me up so much that I started shaking, was actually physically sick, as well as in tears. (My cramming of the law had not yet included “[forfeiture](#)”, a feudal, barbaric right dictated by the sacrosanct landlord lobby to its flunkies in Parliament).

In spite of [the tribunal](#) telling us, leaseholders, at the end of Oct 02, to “[not pay](#)” ([pg 5](#)) the “*service charge*” demand *until* it had issued its report (it did this [in Jun 03](#)) - and it had been implemented ([Overview # 2](#))...

– through Silverstone, Ladsky filed a [29.11.02](#) claim against me ([and 13 other apartments](#)) in [Her Majesty’s West London County Court](#) – for *the full amount* demanded in [the July 02](#) demand ([Overview # 3](#)). (I had *never* had a claim filed against me).

(One thing that also turned my stomach upside down was that, for KPMG’s Ethics and Compliance (operating in financial markets), I had to highlight [on the form](#) that I was facing this claim – which was a very distressing admission that made me feel as though I were a criminal).

Adding massively to the anguish and distress was the fact that, from Dec 02, both [the court](#) and [the tribunal](#) kept *ignoring* my correspondence that (among other) the claim amounted to contempt of the judicial process - and were throwing the ball back in my court e.g. my [30.03.03](#) letter to the tribunal; my [17.06.03](#) letter to the district judge. (I raised the issue 6 times with the court).

The conniving, conspiring and colluding that took place between [the Ladsky mafia](#) and [Her Majesty’s then London Leasehold Valuation Tribunal](#), as well as with [Her Majesty’s West London County Court](#) from the latter part of 2002 - is unbelievable. As a result, it proved to be an extremely traumatic, (as well as very costly) experience for me (in Jan 03, I resorted to appointing a surveyor, a solicitor and a barrister to act for me in the tribunal) ([Overview # 2, # 3 and # 4](#)).

In the same way that I had been shocked beyond words by the appalling conduct of Her Majesty’s police, I was equally shocked beyond words by the appalling conduct of her tribunal and court. (It was my first ever contact with all these institutions – after 34 years of being in this island-Kingdom).

At first, it took an enormous of efforts at work for me to hide the impact the events had on me. I focused on immersing myself in my work, which allowed me to forget the sheer utter hell that was going on in my private life – at least, during working hours.

Aiming to intimidate me from challenging his [Aug 02 application](#) to [the tribunal](#), [Ladsky](#) had, [on 3 Jan 03](#), told me: “*I am going to get you this year!*”

Having, yet again [\(*\)](#), obtained confirmation that he continued to get absolute police protection, three weeks later, on [25 Jan 03](#), a few days *before* the first [tribunal](#) hearing, Ladsky told me: “*Better luck next time!*” (He did not know that I had hastily appointed a team of advisors to represent me). At the time, I interpreted his comment as his also having the tribunal sewn-up. I proved to be correct ([Overview # 2](#)).

‘Not liking’ my reply, Ladsky run along to his henchmen in [Her Majesty’s Kensington & Chelsea police](#) who then fabricated [a “crime report” against me](#) – against which they denied me the right to defend myself ([Overview # 16](#)).

In their [27.01.03](#) letter, they also warned me that I had better shut-up and not challenge 'Dear Mr Ladsky' "*or there may be further consequences*".

As ever keen to assist his client, [the equally criminal Lanny Silverstone, CKFT](#), jumped immediately on the bandwagon by sending me this [04.02.03](#) threatening letter in which he repeated Ladsky's false accusations against me to the police.

(*) Experience of some of my fellow leaseholders when they tried to report suffering harassment from Ladsky to [Kensington & Chelsea police: # 4](#); [Head Residents Association](#); [Elderly Resident](#).

5.2 Overall performance rating

"**Strong performance - 5-SP**: (As per 2000-01, above)

5.3 Comments from performance manager

(On [the form](#)): "*Noelle received strong feedback on her performance. She is recognised for adding significant value to the proposals that she has worked on and, as a result, has been able to have her secondment extended. Well done for that.*

The role has played to her strengths and also enabled her to manage her personal issues with her flat"

5.4 Examples of comments from partners and colleagues

[13 Aug 03](#) – From Ward Prat, Partner heading my group ([and my group in 2007](#))

"Noëlle applies herself to her work with enthusiasm, tenacity...

In the early days she had some difficulty reconciling the time needed for her personal legal issues with her work commitments. However, she seems to have them well balanced now..."

From numerous feedback comments I included [on my Performance Appraisal form for 2002-03](#):

From: [✂]: "...Noelle was a key member of the team and we were all grateful for her contribution"

From: [✂] Sent: 01 August 2003; Subject: RE: Feedback on performance in relation to [✂]: "...Your role was invaluable and ended up rather broader than expected. In some respects you ended up as the account manager rather than just helping with our presentation..."

...your key areas of help were around. ...driving our thinking forward to ensure we were thinking about what would be of interest to the client ...coming up with good ideas for presenting ourselves.

In addition you tried to make sure that we kept our promises after the presentations.

In summary, I think you did an excellent job which had a very significant impact on our final presentations and the outcome".

From: [✂] Sent: 14 August 2003; Subject: RE: [✂]: "Thank you so much for all your assistance in preparing documents etc - your support was invaluable"

From: [✂] Sent: 14 July 2003; Cc: Pratt, Ward N, Subject: RE: [✂] "everything fine - gone out! thanks for your terrific help throughout"

From: [✂] Sent: 06 August 2003; Subject: RE: [✂] TS Competitor SWOT [Strengths,

Weaknesses, Opportunities, Threats]: "*Excellent work. This will be useful - especially as we don't seem to have much on the client*".

From: [✂]: "*As well as good project management, Noelle also contributed some good creative thinking on content and presentation. She also dealt with a number of senior KPMG people (both in the UK and US) with both skill and diplomacy*"

6 [Oct 2003-Sep 2004 Performance Appraisal](#)

6.1 Background events

Because I was insisting on the implementation of the (very damning) [tribunal findings](#) (extracts under [Brian Gale # 5 and # 6](#)), during June-Aug 03, [Ladsky](#) had [his corrupt solicitors, CKFT](#), bombard me with malicious, threatening (²⁵) letters to force me to strike a deal ([CKFT # 3](#)). In Jun 03, they had also asked [the court](#) for '[a case management hearing](#)', with the same objective.

As I was not caving in, taking their cue from the judge's [24.06.03](#) Order, they filed an application for summary judgment against me: [05.08.03](#) and [21.08.03](#) letters; [06.08.03](#) application – amounting to a *continuation* of their contempt of court...but: it's the Wild West ([summary section 1](#))

Concluding that the only way I could make my voice heard in [HM West London County Court](#) was by employing advisors, in Aug 03, I appointed a firm of solicitors, [Piper Smith Basham\(Watton\)](#) (PSB) to represent me. (Since the filing of the [29.11.02](#) claim, I had acted as a Litigant in Person).

PSB soon started batting for Ladsky, leading me to go through an extremely traumatic time during the last 6 months of 2003. (Not overweight, I lost 6kg in Nov 03; I could not eat, and slept very little; at work, somebody told me: "*You look like death*") (my complaints [summaries # 2.1, # 2.3 and # 3.1](#)); [my comments to PSB-barrister's draft documents](#); [page, my 19 Oct 03 Witness Statement](#)).

Finally admitting to myself that - in spite of being entitled to it, as a taxpayer (who has paid over £500,000 in tax since arriving in the country), and a British national - I was *not* going to get justice and redress in Her Majesty's courts - at the end of 2003, I attempted to put an end to the dispute.

Having ditched the solicitors, in my [19.12.03](#) correspondence to [CKFT](#), I accepted [Ladsky's 21.10.03 Part 36 'offer'](#) of £6,350 (v. the £14,400 demanded in the [17.07.02](#) invoice and [29.11.02](#) claim - yes, a reduction of £8,000!) – "*for the sake of bringing this dispute to an end*"- even though, legally, I did *not* owe this amount *either* ([Overview # 5](#)).

In Dec 03, I wanted out of this island-kingdom, as it was no longer the country I had fallen in love with, deciding to make it my home. I was talking to KPMG about the possibility of going back to Germany – this time, for good.

The collusion between [the Ladsky mafia](#) and HM's courts ([West London County Court](#) followed by [Wandsworth County Court](#)) meant that the battle continued over the following 7 months. CKFT issued me with a [01.07.04](#) court-endorsed Consent Order – while nonetheless ensuring that it could continue pursuing the claim against me: [28.05.04](#) Order. (My [29.06.04](#) 'cry for help' to the

²⁵ **'Blackmail'**: Definition sourced from 4 different English dictionaries - "*To exact or attempt to exact (money or anything of value) from (a person) by threats or intimidation*"; "*The exertion of pressure or threats, esp. unfairly, in an attempt to influence someone's actions*"; "*The act of making others do what one wants through fear*"; "*Being made to feel afraid or timid*"

Theft Act 1968, s.21- "Blackmail" - (1)- "*A person is guilty of blackmail if, with a view to gain for himself or another or with intent to cause loss to another, he makes any unwarranted demand with menaces...*"

then Head of the courts, [Lord Falconer of Thoroton](#), resulted, 2 months later, in a ([typical](#)) 'Get lost!' – [summary # 1.5](#)).

In an attempt to get the accounts for Jefferson House (as per the terms of [my Lease](#)), having first battled over many months with the then 'managing' agents, [the then MRJ](#), in summer 2004, the battle then continued with [Kensington & Chelsea housing](#), and then with the [Local Government Ombudsman](#) ([summaries # 5.3 and # 5.4](#)).

Having faced so many attacks since early 2002, and so many let downs and rejections by the institutions tasked with ensuring the implementation of the rule of law (and in which I had naïvely believed – to my immense cost), by then I had built up more resilience (endorsing the saying: 'What does not kill you makes you stronger'...although it did nearly kill me).

6.2 Overall performance rating

"**Strong performance** – **5-SP**" (As per 2000-01, above)

6.3 Comments from performance manager

(On [the form](#)): "Noëlle took on an important role in the Global re-branding exercise and was clearly a key part in the successful outcome of this project.

The role very much played to Noëlle's strengths, being an idea for detail, excellent communication and project management skills and the ability to see a project through to completion to the required timetable.

Noëlle has also played a key role this year in reviewing and re-launching several key products...I was very impressed...with her proactiveness to suggest improvements...it was incredibly helpful to know that the task would be completed with little input or management from either myself or the partner leading the initiative.

"..as can be seen from the feedback Noëlle is always very keen to help in whatever way is required..."

As already discussed Noëlle's strengths lie in her excellent project management skills and her eye for detail. Noëlle is also keen to suggest different ways of looking at things and provide solutions to potential problems.

My observations in relation to potential development points for Noëlle would be in relation to:

- delegation; and
- her need at times for perfection when perhaps 90% is sufficient

In relation to delegation I appreciate that Noëlle does not have access to junior staff on a continuous basis. However I do think at times she takes on roles or aspects of roles which she is too senior for. An example of this would be aspects of the global re-branding project. I appreciate that Noëlle takes a pride in her work and she therefore sometimes finds it hard to pass over control to others...Noëlle is aware of this point and is something she is working on"

6.4 Examples of comments from partners and colleagues

While I received numerous favourable comments from colleagues, the following from **Ceri Hughes** is, in the light of [events in 2007](#), of particular importance:

[31.08.04 email](#)

"The first thing to say about Noelle's approach to the preparation of many hundreds of documents and packs in order to meet very aggressive deadlines is that her work rate and application were astounding.

I don't think anyone really believed that the re-branding of all those packs was possible against the tight time scales. She made it happen, however, and did so with an attitude that instilled confidence in the rest of the team.

I cannot overstate how important her contribution to and leadership of this exercise was.

"My team and I have had lots of contact with Noelle in the last year as she has got to grips with the Microweb tool and undertaken lots of development and helped a variety of TS teams in presenting their content via the website. She has learnt the necessary skills with great ease and is now very self-supportive.

She does keep us in the loop, however, on all developments and I fell that due to Noelle's proaction and can-do-attitude the credentials, toolkits, service areas of our website have made huge progress.

Noelle is a great asset to the TS [Transaction Services] Central team as she is very knowledgeable about large parts of the business and is a great person to share ideas with and bounce around different suggestions. I value her opinion. She adds an element of fun to our area and can often offer a light-hearted word to calm a situation!

As I mentioned Noelle has a can-do-attitude. This means that she is approachable and people seek out her opinion and input.

She often has a large workload, but seems to manage this very effectively, dealing with the demands of numerous internal customers.

I enjoy working with Noelle very much and look forward to more opportunities to do the same."

From other feedback comments I included on [my Appraisal Performance form for 2003-04](#):

From: [X] a Financial Advisory Services Director: *"Highlights were Noëlle's enthusiastic approach in pushing this very complex project forward, her fruitful ideas and thoughts contributed to the project, her professional communication skills and her accuracy in getting all the necessary information together on time.*

Without being too much involved into the project, my feeling was that Noëlle was one of the key persons in making the re-branding process a success story. I look forward to working with Noëlle in the future"

From: [X] [Initial Public Offering Lead Partner]: *"I thought the work on the IPO website relaunch was very good... your assistance on website development was invaluable... you have been innovative in some of the content ...*

Once we were in the finalisation stage I felt we had good constructive challenge of each other - from your perspective I liked the fact that you were trying to make sure the document stood up to scrutiny by someone who was not knowledgeable on the IPO process....

On the credentials and Global IPO contacts [in spite of difficulties] you have stuck at the task in hand and got most the way there"

From [X] - 30 August 2004: *"Noelle is very focused, tenacious and has a really tremendous eye*

for detail. She really got stuck into the rebranding project in terms of setting objectives, letting everyone in her team know what she wanted and what she was doing"

There were a huge amount of documents to be repurposed and she took the job on positively, with commitment. I know that she has worked very hard negotiating re copyrights on materials. She is good at fighting her corner and has the confidence to confront anything she doesn't agree with, wherever it might come from.

At times, she can be fun and a great pleasure to work with"

From [X] 25 August 2004: "[Noëlle's] manner is always professional and friendly, with a good ability to report concisely and clearly.

She is proactive and solutions-orientated"

From [X] [Transaction Services, Zurich] – 25 August 2004: "The first thing I would say is that Noelle is extremely helpful and enthusiastic. Whenever I have contacted her with a request to help us, she has responded promptly and helpfully, no matter what the subject.

Even if it was not her area of responsibility or expertise, Noelle has always taken the initiative and proactively chased other people for answers / advice, rather than simply handing the issue back to me with a list of names for me to contact...

I cannot remember Noelle ever refusing to help me on any matter - even when she has been extremely busy, she has always made time to assist in any way she could".

From: [X] [Transaction Services Graphics]; 21 May 2004: "Thank you again for all your assistance - you are a SUPERSTAR!"

From HR Recruitment (An extra task I had performed): "Noelle worked hard to ensure that we got back to candidates within agreed timeframes. This is always a difficult job.

Noelle tracked each candidate's status effectively and again was always conscious of turnaround and the impact that this had on the candidate.

By using the database in conjunction with other tracking mechanisms she always managed to send out the weekly status report on a timely basis...

I enjoyed working with Noelle and would like to thank her for the support she gave me"

7 [Oct 2004-Sep 2005 Performance Appraisal](#)

7.1 Background events

Three months after the [01.07.04 Consent Order](#) was endorsed by [HM's Wandsworth County Court](#), to 'punish' me for 'daring' to stand up to him and interfere with [his fraud](#), [Andrew David Ladsky](#) had the 'managing' agents repeat the July 02 demand in this [21.10.04](#) invoice, stating: "Brought forward balance: £14,400" – with no supporting evidence. Hence, as though no [offer](#) had been made, [accepted, paid](#) and [endorsed by the court](#).

A [16.11.04](#) invoice to which a further £1,000 was added – still *without* supporting evidence - followed ([Overview # 6](#)).

Enough was enough: I had given in once; I was not going to give in a second time to [a bunch of criminals](#).

Hoping to get better treatment from 'the regulators' than I had received from Her Majesty's [tribunal, courts \(kangaroo courts\)](#) and her '[Customer Service' department](#) (not to mention her [police, in 2002 and in 2003](#)), at the end of 2004, I proceeded with filing complaints against the various parties who had wronged me. This led me into many soul-destroying, drawn-out and very costly battles over the following 2 years – ALL resulting in a 'Got lost!' equivalent ([Overview # 7](#)) / [summaries of my 50+ legitimate 'cries for help' and complaints – in vain.](#)

In May 05, I joined another group, Global RAS (Risk Advisory Services), headed by Peter Bassett, partner – who was the kingpin in the 2007 events related on the [KPMG page](#).

(NB: When I was taken off doing client work, in July 02, my secondment in the Global TS Proposal support unit was meant to be for a few months “*until [my] situation with [my] apartment was resolved*”. By May 05, it had been extended to nearly 3 years! - and, during that time, the role had also been expanded. **For this, I felt – and will always feel - extremely grateful to KPMG).**

7.2 Overall performance rating

“**Strong performance – 5-SP**” (As per 2000-01, above)

7.3 Comments from performance manager

(On [the form](#))

From previous performance manager:

“Noelle has had a good 6 months but as previously discussed the role she has been performing has not been challenging enough for someone of her experience. This has been the main driver for her seeking out securing a new global role for RAS within the business development team. Noelle should take credit for her pro-activeness in this...”

From [Peter Bassett](#):

“Noelle's major goal was to transfer to Global RAS, which was achieved late in the year after a number of delays...As part of the goal setting for 2006 we shall be looking at her development in the context of the RAS role.

Noelle's experience in TS will prove very valuable in her RS role and she has turned her hand to a number of new activities, as well as showing initiative in picking up issues within the team.

Noelle has demonstrated her enthusiasm and initiative in taking up a number of new challenges within the early weeks of her new role.

There will clearly be the need for some time to adjust to Global RAS and the working environment as we put in place new processes and structures, during which a level of flexibility is required.

Noelle has shown she is capable of handling this transition and will feel more comfortable as she becomes more familiar with the people involved...I am confident that Noelle will find her feet quickly and be a valuable member of our small central team.”

Noelle's aspirations for promotion [to senior manager] have been discussed and a development plan to help her achieve this will be covered in the 2006 goal setting”

8 [Oct 2005-Sep 2006 Performance Appraisal](#)

8.1 Background events

On the personal side, I was continuing to battle (in vain) in the context of my complaints against the various parties ([Overview # 7](#) / [summaries of my 50+ legitimate 'cries for help' and complaints](#)).

The battles and endless letter writing were (of course) also continuing with the 'managing' agents, [the then MRJ](#).

In my apartment, I was subjected to what were, by then, the 2nd and 3rd malicious escapes of water ([on 8 Aug 05 and 18 Aug 05](#)).

During that time, I was also developing my website.

After 5 years of facing a gigantic wall of blind eyes and deaf ears wherever I turned to for help, out of utter despair, **I launched my website in Sep 06**. I did this, naïvely hoping that it would put pressure on resolving my situation, leading me to close it within days, at most a few weeks - and then leave this island - as I had been wanting to do since 2003. I was dreaming! ([Overview # 8](#))

8.2 Overall performance rating

"Strong performance - 5-SP: (As per 2000-01, above)

8.3 Comments from performance manager i.e. Peter Bassett

(On [the form](#)): At the beginning of the year - To my stating, under 'Career aspirations – Goals':
"To be promoted to senior manager in 2006"

Peter Bassett replied: *"This is a very realistic target given Noëlle's experience and capabilities"*

At year-end: *"Unfortunately we were not able to justify a case for promotion this year, given the level of organisational change still going on. I hope we shall be able to put in place a more structured programme to assess/address Noëlle's career aspirations in the coming year"*

At mid-year - In relation to my 'skills and behaviours':

"Noëlle demonstrates good global behaviours as well as team behaviours in all she does"

At year-end: *"Much of what Noëlle does is in the background and goes relatively unnoticed, although it is important to our overall efforts. It was possible to give some profile to this in the summary of RAS achievements and surprised a number of senior people in terms of what had been achieved."*

I should like to see her have the opportunity for greater interaction with the service lines in the coming year, as she gets good feedback from those she works with.

I have been particularly grateful for the consistency of her team working over the year, turning her hand to whatever needed to be done and the guidance she has provided to our new team secretary"

8.4 Examples of comments from colleagues

[30 Aug 06](#) email to Peter Bassett (Using a '[Skills and Behaviors](#)' template)

Delivering quality service: *"Delivers very high quality. Strong technical knowledge with regards to*

use of software and tools”.

Accountability: “Strong commitment to own work and responsibilities; *delivers in time*”

Drive and resilience: “*Very enthusiastic, energetic and striving*”

Feedback and learning: “*Shares knowledge and always open for feedback and comments*”

Building relationships: “*Very cooperative and positive charisma. Excellent teamwork. Respects workload and schedules of others. Excellent communication*”

Problem solving: “*Clearly identifies core issues and integrates available information. Proposed solutions could be a little less complex respectively time consuming*”

Making an impact: “*Very open and honest. Highly professional*”

4 Aug 06 email to Peter Bassett

“*I have always found Noelle to be a keen team player, someone who will work towards a common objective and who takes action promptly on commitments made.*”

When an action point is agreed amongst the team members it is usually Noelle who is the first to deliver.

Noelle has been an outstanding representative of the RAS [Risk Advisory Services] business and has gone out of her way to promote RAS requirements, to build a RAS network and to introduce RAS members to FAS [Financial Advisory Services] colleagues when she has found no existing relationship.

She has worked liaised with [X] when required to establish the needs of RAS in the US and has also been a key networker in the Asia Pacific”

31 July 06 email to me:

“*I have worked with you during the last 12 months on various activities....I have always received excellent support from you. You have been very prompt and professional in your approach, always willing to help.*”

I believe you have plenty to offer to the Global RAS team and I look forward to working with you much more closely in the next 12 months”

9 Oct 2006 – Sep 2007 Performance ‘Appraisal’

9.1 Background events

Through false accusations against me, as well as threats to my then website host, [Jeremy Hershkorn, then at Portner and Jaskel](#), on behalf of “[his] client” [Ladsky](#), succeeded, in Oct 06, in getting the closure of my ‘inconvenient’ website – in spite of [my 05.10.06 challenge \(Portner # 2\)](#).

A summary of Ladsky’s actions against me and of his supporters, outside of KPMG, is included under section 5 [KPMG pg](#) – namely:

- | | |
|----|---|
| 1. | By mid Feb 07 , Ladsky and Hershkorn were still making all kinds of threats to my website Host to force the closure of my website (Portner # 2). |
| 2. | Early morning, on 6 Feb 07 , Ladsky caused / ensured causing a major escape of water that |

	narrowly missed my apartment. (However, the next one, in July 07 'made up for it' e.g. my 12.08.07 letter to Portner (followed by a lot more, reaching the 9th time, by 18 July 14)).
3.	In mid-Feb 07 , Ladsky-Hershkorn sent me a 16.02.07 letter threatening me with " <i>bankruptcy and forfeiture</i> " if I failed to " <i>pay immediately £8,937</i> " - to a company I had never heard of, and to add to the fun, did not include "enclosures", as claimed (Overview # 11).
4.	<p>Ignoring my 25.02.07 reply, they filed a 27.02.07 claim against me in Her Majesty's West London County Court (Overview # 11).</p> <p>In addition to my Lease and legislation, the claim also breached major court rules – issues I raised 11 times over a 16-month period: Portner # 33 - and first raised in my 22.03.07 Acknowledgment of Service (my doing this was definitely 'not liked' by HM's judiciary: Overview # 12).</p> <p>But, HM's judiciary ignored <i>all</i> my communications – because it was payback time for 'my daring' to expose my case on my website - and thus, the blatant corruption and criminality that had been taking place since 2002 with their judiciary mates in the same court in 2002-04, their mates in the tribunal, in the local police of Kensington & Chelsea, etc. etc.</p> <p>Having had their fun – added to what I was concurrently subjected to at KPMG, for the same reason, and had led me to resign in Jan 08 - after 16 months of life-destroying, absolute sheer utter hell, the mafia issued me with a 06.06.08 Notice of Discontinuance of "<i>ALL the claims</i>" against me – following my 03.06.08 Witness Statement (Overview # 11).</p>
5.	<p>In mid-Mar 07, Notting Hill - Kensington police accepted, without <i>any</i> challenge, <i>nor</i> evidence whatsoever – Ladsky's highly vicious, malicious and libellous so-called "complaint" against me.</p> <p>At the same time, and without ever contacting me at <i>any</i> point in time, it sent my (priceless) website Host, HostDime, extremely vicious, malicious, defamatory, racist and xenophobic emails <i>falsely</i> accusing me of "<i>having committed a crime</i>", "<i>of being a Nazi</i>" and, concurrently, implicitly threatened my Host: 16.03.07 and 20.03.07 emails (Overview # 13).</p>

Events at / with KPMG from Feb 07 are discussed on the [KPMG page](#).

Over a two-year period [Her Majesty's police](#) repeatedly refused to amend – as per my statutory rights under the [Data Protection Act 1998](#) – its so-called "*crime reports*" **to reflect the truth** (e.g. my: [19.07.11](#) MPS Witness Statement; [29.08.11](#) Supplemental Witness Statement; [17.10.11](#) Request for oral hearing).

It led me to file a [19.04.11](#) Claim in the [Queen's Bench Division](#) against the police – et.al. – where I continued to be treated in the same way: a non-entity who does not have the right to have rights. It continued in the European Court of Human Rights; events summarised under [Overview # 18](#).

Needless to say that the [persecution](#) by the British state, operating, as ever, in tandem with the [Ladsky](#) resources - **has continued ever since** e.g. my [25.11.14](#) letter to [Theresa May, then Home Secretary – et.al. \(HO # 3.1\(4\)\)](#); top of page summaries in My Diary: [2014](#); [2015](#); [2016](#).

In **2016**, the Ladsky mob found another shyster (²⁶), Mark Henry Wagner, Wagner & Co, ([Advisors # 5A](#)) who, in his [19.10.16](#) letter, illegally threatens me with "*prosecution for non-payment of the [fraudulent] service charges; [unsupported] electricity demands; ground rent [in spite of the issues]*" from [Martyn Gerrard](#) – he "*calculates at £43,786*".

The follow-up to my [10.11.16](#) reply, was a [14.11.16](#) letter (includes my Comments) that he would file a claim against me "*for the ground rent*". By early Dec 16: no claim received.

²⁶ COED definition of '**shyster**': "A person, especially a lawyer, who uses unscrupulous methods"