

1 Transcript of [Noëlle Rawé's](#) 24 Oct 07, Part 2 'Performance Appraisal'
2 meeting with [KPMG](#) Peter Bassett (PB), Global Advisory Executive
3 partner and HR partner, and Kathy Woodhouse (KW), European Lead
4 Human Resources manager, acting as "[independent](#)" HR contact

As in the case of Part 1 of my so-called 'performance appraisal' meeting with Ceri Hughes, on [09.10.07](#), I secretly recorded this discussion. The recordings are under sections 8.1 and 9.1 respectively, on the [KPMG page](#).

I only revealed this at the time of launching the [KPMG page](#), in 2015.

[KPMG](#) was so worried I might have done it, that it / its 'brothers': [Andrew David Ladsky](#) / others in the [Jewish-Freemason 'Brotherhood' \(Persecution # 6\)](#) approached 'my' doctor to get him to ask me (in vain): **section 13** [KPMG pg](#); e.g. my boxed Comments # 4 on the [08.05.07-13h29](#) email from BUPA Wellness at [KPMG](#).

The motive: so that [KPMG](#) could 'safely' dismiss: (1)- my [17.01.08](#) Grievance, in its [22.05.08](#) 'response' (**section 11** [KPMG pg](#)); (2)- my [03.04.08](#) Claim in the [Stratford Employment Tribunal \(section 16\)](#), in its [PACK OF LIES Defence \(section 14\)](#).

(NB: If the linked documents don't open, try with:



5 1. Prior events and timetable for appraisal activities

6 Discussed on the [KPMG page](#) sections 3 to 8.

7 2. 'Appraisal' meeting

8 (Discuss seating arrangement)

9 **KW:** We thought it best to put you here Noëlle, because I won't be in the way as much.

10 What we want to do today is to have your appraisal discussion concluded, because we are part
11 way through, so there are some areas to cover.

12 We are going to pick up from where Ceri left off. My role is to make sure that it is independent,
13 that both parties have, you know, their proper response time. But also to make sure that we
14 keep it factual, because we do want to reach the end.

15 If at any point, any wants to take a break, either you or Peter, then just say it and we can
16 adjourn for a few minutes. But, as I said, what I am anxious, I think with these things it seems to
17 have gone a long time"

18 **Me:** "Yeah, the process was, from my 10 years in [KPMG](#): the non-[KPMG](#) way, ¹ and that is
19 why I raised it"

¹ My [15.10.07-10h05](#) email to Jeanette Dunworth, HR, complaining about my so-called 'performance appraisal' with my line manager, Ceri Hughes, on [09.10.07](#) – which led to Bassett and Woodhouse taking over the last part (= continue with the same treatment): [19.10.07-14h57](#) email from Dunworth.

20 **KW:** "I think, what we've done, and I will just take some very brief, very brief notes but, what I
21 think we've done so far is address the business goals, and progress against those. So, I think,
22 we should progress through to the other end"

23 **Me:** "But can I get an understanding of what have been the main points of that first half"

24 **PB:** "[Looks taken aback] Right, in terms of what Ceri's discussion summarised with you"

25 **Me:** "Yes"

26 **PB:** "I think that the overall position is that she felt that, while the things that you had done were
27 of a reasonable quality [²], and so on"

28 **Me:** "Reasonable?"

29 **PB:** "Reasonable is a word that means of the quality that might be expected. Yeah?"

30 **Me:** "That's not what she said. I mean, the words were actually a lot more complimentary than
31 that"

32 **PB:** "Okay, she talked about very strong attention to detail [³], but the other thing was that she
33 was concerned that you had not actually done a number of the things that were in your goals.
34 That while the things *you had done* were of a quality, there were a lot of things that you have
35 not done [⁴]. I think that is sort of the overall summary"

36 **Me:** "A lot of things"? What was discussed were the services and the industries. The fact, what
37 Ceri had said is that, because I said I had actually reviewed 130 sites and sub-sites in total,
38 right, for the purpose of identifying where the gaps were.

39 I prepared slide packs which Ceri said she would then discuss with Ward [⁵], for his review. The
40 objective of which was then that these packs were going to be discussed at meetings, meetings
41 that I did not know when they were going to take place; there were meetings with the services
42 people; the service lines leads, and with the industry leads. Right?

43 I asked about. The services pack I finished probably sometime in June; and I asked: What's
44 happening? Are they still being reviewed? And then, sort of I don't hear anything.

² Note the bias – I expected – which is why I asked for a summary.

³ Great, isn't it? Contrast that with what Hughes said, [lines 387-389](#): "*your eye for detail; your level of accuracy; and the quality of your work; the work that you produce is of undeniable very strong quality*".

I repeat: I knew that Peter Bassett would do that, which is why I asked.

⁴ The master of exaggerations! As though I had not done a lot of my tasks (detailed in [my Performance Appraisal form](#)). Bassett had been hell bent on getting my scalp since at the least the 13 Feb 07 meeting: [my 17.01.08 Grievance](#); sections 3.1 to 3.3 [KPMG pg.](#)

⁵ Ward Pratt, partner for my group, Knowledge Management; Ceri Hughes's boss; and 'my counsellor'...who stood there watching Hughes, Bassett and HR do the dirty work.

45 Ceri is *the project lead*; as a project lead you effectively manage by keeping people informed
46 about what's happening. At those meetings, whenever they took place, my work was discussed,
47 right, and I have no idea in terms of the feedback. ⁶

48 I mean, if I meant to be taking action, if I meant to be taking a key role in assisting the service
49 lines in developing their content, surely, I should actually be told.

50 Well, the ideal thing would be for me to actually be able to attend that part of the meeting so that
51 I get the feedback from the service lines; what is their view on what I produced; they may be
52 disagreeing, or they might say: well, actually, we've already got resources lined-up, or we've
53 already got 'x', 'y' and 'z'" ⁷

54 KW: "Could I just interject there a moment, because I think that you and Ceri spent an hour on
55 discussing these goals; in your view, what would be the summary of that discussion?"

56 Me: "Firstly that the quality of my work could not be faulted. Like Peter said: "attention to detail",
57 "high level of accuracy"; in terms of, for example, new media: "superb piece of work; done very
58 quickly; very useful". ⁸ []

59 The point about the industries was, basically: why didn't I follow-up? Well, I mean the thing is, I
60 had done all this work, which was then discussed. I am meant to be playing a key role in that"

61 KW: "So, in summary, Ceri's, because I think, I suspect we are probably going to agree that
62 we've reached the same summary, but I think, would I understand that actually, the work that
63 you have produced, Ceri said is of a very high quality. Fantastic attention to detail, and the
64 quality, as you said, could not be faulted. But there were some areas in the business goals that
65 have been agreed that in her view, you had failed to meet"

66 Me: "In her view. However, my counterargument to that was that this meeting took place. If I
67 had a key role to play, I should have at least been able to attend that part of the meeting. Or, as
68 the project lead, she should have said to me afterwards: actually, they disagree with that; or:
69 they agree with that, but they've already got resources to do that.

70 But no, without any information, she said that I had to ask her. ⁹ [] Well, you know, how was I
71 going to know when the meeting took place? How many times am I supposed to ask? ¹⁰ [] I
72 mean, she is the project lead on those.

⁶ E.g. [Lines 177-181 ; 256-259 ; 438-441](#) of the 9 Oct 07 meeting with Hughes.

⁷ Note that Hughes had a 'convenient' attack of amnesia: [lines 210-215](#), and that later on, at **line 449**, made an admission that endorsed my position: she WAS keeping me out of the loop; not getting back to me on my work. There are proven **other examples**, also later on, under **lines 566-573**.

⁸ [Lines 588-589](#)

⁹ Made by Hughes as a general point: [lines 458-459](#). Re. the industries project, 'I was meant' to approach the groups...*without* knowing whether my work had been communicated to them: [lines 256-259](#)— 'because', Hughes: "*the action was on you to work with the groups, to find out that information*" = Demonstrate to them that 'knowledge management' was incapable of sharing information within itself!

¹⁰ They had, for a long time, been cooking the plan to accuse me of 'lacking proactivity'. In addition, to expect me to ask her repeatedly about developments, had the objective of causing yet more [psychological harassment](#), and of demeaning me.

- 73 So, for me, I felt: yes, I was waiting”
- 74 **KW:** What was her response to that?”
- 75 **Me:** “That she has a lot on, and that she is very busy” (¹¹)
- 76 **KW:** “That she expected you to demonstrate more initiative. [¹²] Would that be fair?”
- 77 **Me:** “More initiative, but I mean: how many times can I ask?”
- 78 As I said, when you have meetings, it’s always been like that: if somebody is meant to be
79 playing a key role in some part, you actually include them in the stages before that – and I was
80 not included in that; I was not copied on anything.
- 81 What were the outcomes? What were the action points? I did not know.
- 82 As I said to her at the time, there was also the uncertainty of the service lines not knowing the
83 impact of the road maps. Then they were changed, and that only happened in July.
- 84 So for me, in my defence, I would say: well, okay, I did ask; but how many times am I meant to
85 ask? As a project lead, when I was managing projects, I’d get back to people and tell them what
86 had happened” (¹³)
- 87 **KW:** “So, in summary then Peter, I don’t know if you want to add anything, in summary, I think
88 what we have is a difference of opinion regarding business goal achievements. But, the things
89 you did achieve, I think those are regarded as being of high quality, and good attention to detail.
90 But there are some things that Ceri felt that you should have achieved more”
- 91 **Me:** “There were barriers; there were blocks”
- 92 **KW:** “There were blocks, but in her view, she felt that you could have achieved more. Your
93 account is that there were blocks.

¹¹ **Lines 237-238:** “I am just too busy to find tasks for anyone to do”; **lines 395-397:** “I haven’t got time to give you permission to do your job” I repeat my comment about the role of a project lead, and the basic principles of project management.

¹² That’s the accusation they had been angling for for a long time: ‘lacking in proactivity’ e.g. **Hughes, line 193-194:** “I would expect a manager with that level of seniority to be able to take the follow-up and be proactive, and move to the next, whatever is required” ; **line 271:** “But as a manager Noëlle, I would have expected you to be, to take that proactive step” ; **lines 424-425:** “From my perspective, there was a lack of pro-action to get things to the end point that I know you are more than capable of delivering”

= The parent-child scenarios. In this instance, the morally depraved parent who engineered the situations in order to satisfy its cravings for domination.

How did I manage to get [the kind of feedback I got from colleagues over my then previous 9 years at KPMG – including from Hughes](#) if I “lacked proactivity / initiative”? ‘Of course’, I forgot: ‘I suddenly changed overnight!’

¹³ I repeat my reference to the [feedback I had received in my previous 9 years at KPMG](#) – and draw attention to **Ceri Hughes’s** comments in her **31.08.04** feedback on my performance, to my then line manager: “**She does keep us in the loop, however, on all developments...**”

94 And I think I am quite happy to accept that that's the summary of your achievements for the
95 business goals, because we probably have [to reach the mid-point on this?], and it's probably
96 as well to acknowledge this earlier, that there would be elements, as in any appraisal, that **we**
97 **are going to agree to disagree**.

98 **Are we happy Peter that we agree to disagree?**

99 **PB:** "Yeah, as far as I am concerned"

100 **KW:** "And are you happy Noëlle with that?"

101 **Me:** "Yeah"

102 **KW:** "Because I think to continue, if you and Ceri did not convince each other. I think in truth **the**
103 **more important point is that we acknowledge the things that we do agree about, and agree to**
104 **disagree on the things that we don't agree about"**

105 **Me:** "When I find myself being cut off and isolated from what is going on, **it's rather difficult for**
106 **me to then be able to perform my activities"**

107 **PB:** "Okay. Let's move on to skills and behaviours. What was **your view on skills and behaviours**
108 **in summary terms?"**

109 **Me:** "In terms of my main three skills and behaviours, as I explained **in my form**, a lot of the work
110 I have actually been doing, reviewing all those sites, which was a mammoth task, meant that **I**
111 **worked essentially solo**.

112 So, in that particular project, it's actually difficult to demonstrate the [looking at form]"

113 **PB:** "I suppose the question was: is **in terms of relationships with the service lines and the**
114 **industries**, through the work you were doing [¹⁴]. How do you feel about those?"

115 **Me:** "Again we are back to what I was saying earlier on: that all the work I was doing was
116 actually *to prepare before* having that meeting with the industries. **There was this meeting that**
117 **was scheduled, which I was not asked to attend**.

118 The whole idea was to say: we've reviewed everything; we've looked at it in great detail; these
119 are the gaps.

120 You know, a long time ago, I had actually got agreement, if you remember, with the knowledge
121 management people in Frankfurt. Everybody was in agreement on the structure I had devised –
122 for the core requirements for each of the service lines.

123 I then went down that route with FRM [¹⁵]. I then went down that route with Global Conversion. I
124 then went down that route with IRM [¹⁶], Economic capital. And it only got to a point because
125 then they started to raise concerns about: what's going to happen? We are moving to a new
126 platform. What's going to happen with the road maps?

¹⁴ Bassett keeps on pushing that boat out because it is an important element in making their planned accusation against me stick. (Re. Bassett at line 107 "skills and behaviours" – see [the explanation](#)).

¹⁵ FRM = Financial Risk Management

¹⁶ IRM = Information Risk Management

127 I said: Look, at the end of the day, it doesn't matter, because these are the core requirements.
128 We are all in agreement that you need credentials, we need a value proposition, we need, you
129 know. So, how it's presented, how it's linked, it"

130 **PB:** "You mentioned working with FRM and then GCS and IRM. When you say that: were in
131 contact with the people, or why this just what you were doing?"

132 **Me:** "No, no. I was in close contact. That's going back a while now, but [listing colleagues in the
133 service groups, and mentioned one wanting me to go to Australia].

134 I reviewed their content very thoroughly. I made suggestions, and then we exchanged emails.
135 [Partner] ended-up making a call to discuss my findings. So, I really did try very hard. Then
136 [colleague] had a lot of work on, then [colleague], and it kind of died down"

137 **PB:** "Right, okay. I know you wrote to a number of people for feedback. You have feedback
138 from [colleagues I just referred to]?"

139 **Me:** "No, I haven't, because that, as I said, that was previously, you know that was early on. It
140 was towards the end of last year; so it was overlapping. [¹⁷] But, as I said, I had reviewed all
141 their contents and it was a question of moving it forward"

142 **PB:** "You mentioned the three main areas: making an impact; understanding and managing
143 relationships. **What do you feel you've achieved in making an impact?**" (¹⁸)

144 **Me:** "I have had [one feedback from Denise](#) [x] in Global Markets, and all of that is: tick, tick
145 against all of my three key skills and behaviours"

146 **PB:** "What were you doing with Denise?"

147 **Me:** "I did various things with her. Among others: assistance in terms of proposals that covered
148 RAS services [¹⁹]; I have been a point of contact for her on a number of occasions, but I can't
149 remember the number of occasions; then she wanted to get ideas on positioning, so we had
150 chats on that.

151 Also, one piece of work was that they were trying to get their head round all the Advisory
152 services. They had captured about 80 something services, and they asked me to go through the
153 definitions of all of those services to actually check whether it was correct. And then, to also
154 identify whether there were any gaps. So, that took me quite a while.

155 Sometimes I also had to identify contacts. So, there were quite a number of tasks around that.

156 One of the key outcomes was that I had found that two of the major services were missing"

157 **PB:** "So, **when it comes to making an impact, what do you feel are the things you can point to**
158 **as having made an impact?**"

¹⁷ Actually, I had, but it was incorporated under the previous year e.g. [31.07.06](#) feedback from the Global Chief Operating Officer, Information Risk Management, Australia; [30.08.06](#) feedback from a German, Financial Risk Management colleague

¹⁸ Their Machiavellian plan entailed attributing 'a failing' on this on my part. Read on!

¹⁹ RAS = Risk Advisory Services

159 **Me:** "I think that with Denise she does say that I definitely made an impact with her in terms of
160 demonstrating my knowledge; in terms of demonstrating the extent of my network and how
161 much I was using the network, the people that I knew, how I was referring her; giving her ideas.

162 I always try, when somebody comes to me, to do the utmost to really help them"

163 **PB:** "I understand that. I am trying to get to the, as it were, the making an impact bit, as
164 opposed to the relationship or business understanding. What you are describing to me is a
165 demonstration of business understanding. Okay, things overlap, they can't be put into neat
166 buckets in the way perhaps we'd look to.

167 **But in terms of your personal impact, the impact you have on people, in the way you present**
168 **yourself, in the way you communicate,** things like that. These are the sort of things that I would
169 be looking for around making an impact I think. ⁽²⁰⁾

170 So, it's more to do with your personal impact rather than the impact of your work, obviously you
171 can't tease all that out, but sort of in terms of the effect you have on other people"

172 **Me:** "Me [reading [Denise's feedback](#)]: "*She would often deliver much more than was asked and*
173 *at short notice; in particular, she would suggest easier ways to get information, or indeed people*
174 *to contact. She showed professionalism, enthusiasm, and a positive attitude despite many*
175 *structural changes going on in Advisory at the time. **In terms of making an impact: well, I***
176 *would definitely get in touch with Noëlle again in terms of similar situations"*

177 **PB:** "Okay. And other than Denise?"

178 **Me:** "Other than Denise, as I said, **a lot of the work has been solo.** In terms of the knowledge
179 management thing, compiling all those names, you know, you can't ask people: what impact
180 has my email had on you?"

181 But, at the **knowledge management event,** I think that there I had an impact, and Ceri did say"

182 **PB:** "That **you did a good job there**"

183 **Me:** "That I did a good job there.

184 So, when I am in contact with people, in terms of my impact on others, I think that I come
185 across, from the feedback I am getting, from being in these situations, as being very positive, as
186 being there to help. People understand my job, and they know that I will deliver"

187 **PB:** "**What are your workings with** the rest of the team, **with Ceri's team?**"

188 **Me:** "Right. Well then **we are coming on to** **Finbarr Geaney's 'feedback'** ⁽²¹⁾. **Are we?** [I can't
189 control an ironic tone]"

190 **PB:** "I was not going to necessarily do that"

191 **Me:** [Laughing]

²⁰ Bassett is placing his hook; further demonstrated by *his* interpretation of 'making an impact': "*the impact you have on people, the way you present yourself*" v. [the official definition for the appraisals – pg 20](#) – which is [what I had communicated](#) to Denise when I sought her feedback.

²¹ [05.08.07](#) 'feedback' 'from' **Finbarr Geaney**, a junior team member.

192 **PB:** "Why, what did **he** say?"

193 **Me:** [Laughing] [²²] "Well, Finbarr, let's see [looking to locate it on the form]"

194 **PB:** "Who is Finbarr?" [²³]

195 **Me:** "Finbarr Geaney is a member of Ceri's team"

196 **PB:** "In the local Global Advisory team, or **is she** [²⁴] part of the TS team?"

197 **Me:** "He was UK, and now has moved to Ireland"

198 **PB:** "Right"

199 **Me:** Right: what did Finbarr have to say?

200 "*Worked very closely on specific projects with you*", blah, blah, blah. "*As a joint project manager*
201 *for the conference you were very thorough, paid a lot of attention to detail, you managed the*
202 *relationship with the hotel very effectively; acted as a clear point of contact between us and the*
203 *hotel conference organisers. You were always on top of the detail in the initial planning*
204 *meeting*". So: in control of the situation.

205 "*During the event itself, you helped me to organise the IT café and were always willing to see*
206 *what needed to be done and get on with doing it*". [²⁵] So, again, I think that my impact on
207 others is there: count on me; trust me; I am here, I am here to help and I will deliver.

208 "*Outside of the conference organisation itself, I have not worked very closely with you on*
209 *specific projects, but we have worked together as part of the same team and I would feedback a*
210 *little on my interaction with you at this level –and specifically on your impact within the team*". [²⁶]

²² Because I *knew* this is what **Bassett** had been angling for in the last 5 minutes – and was following up on **Hughes** during the 9 Oct 07 meeting, making the libellous, highly vicious, cruel and perverse accusation: that "*I had let my personal problem come into my work life*": [lines 61-70](#). **Bassett had, for sure, played a key part in the Machiavellian fabrication of this so-called 'feedback' of 05.08.07.**

²³ I perceived this as playing a pretence game; that *he knew exactly who it was*.

²⁴ First, Bassett referred to Geaney as '**he**' (**line 196**). Then, following my indicating that I understood the manoeuvre, he added to the pretence of 'not knowing' who Geaney was by using '**her**'. What a thoroughly devious, rotten, evil, sadistic, perverse individual Bassett proved to be e.g. my [17.01.08](#) Grievance; **sections 3.1 to 9.7 KPMG pg.**

(I may be wrong, but I **suspect that Peter Bassett is Jewish** – '[like](#)' [Andrew David Ladsky](#). From Feb 07 onwards he certainly demonstrated the same extremely sick, vicious, cruel, sadistic, perverse psyche as [Ladsky and his gang of racketeers](#), as well as their Jewish supporters in [the judiciary \(Kangaroo courts\)](#), etc., etc, - and for whom he fell over backwards to assist).

²⁵ **Note that the knowledge management event took place in Mar 07. But, according to that evil cabal, 'suddenly' after the event - 'overnight - I became an individual unable to act proactively'. These people are SICK beyond words!**

²⁶ OF NOTE: In my [27.07.07-11h00](#) email to [Ceri Hughes](#), I wrote: "*I then repeated this to you face-to-face [that the only potential person I could ask feedback from was Finbarr Geaney]. You said something about "the impact on others" (section 8 KPMG pg).*

211 *You have a well known personal legal difficulty with your house. This problem does get you*
212 *down a lot and it sometimes impacts negatively upon your mood in the office and thus your*
213 *impact with colleagues.*

214 [Me, reading in a superior, condescending tone] *I think that you need to find some way of*
215 *bringing closure to this house issue, or to better manage the impact which it has on your mood*
216 *whilst at work."*

217 That's a very different change of writing style and tone that" (²⁷)

218 PB: "I, I, I think it's quite interesting [²⁸], because he's actually moved from talking about things.
219 You know, he could easily have not bothered. But I think he is trying to put that in a sort of
220 constructive way, genuinely sort of saying: look, I think this is a bit of an issue" (²⁹)

221 Me: "*You need to find some way of bringing closure to this house issue*". Excuse me? What do
222 you know about my situation?"

As I reported under lines 504-11 of my [17.01.08 Grievance](#), on 30 July 07, Hughes called me into a meeting room and, in an angry, hitlerian tone, said that she did not like my email of 27 July, "*being quoted on what I said on 19 July*".

As I concluded under lines 511-512: "*It left my quoting her comment about "my impact on others" as the only explanation for her reaction. Her reaction confirmed my suspicion that something was being 'cooked' against me*". AND IT CERTAINLY WAS! They used my horrendous personal situation (snapshot under [section 5 KPMG pg](#)) as an excuse to fabricate 'failings' against me. **WHAT ABSOLUTE EVIL MONSTERS!**

²⁷ By which I meant: it had been dictated to Geaney – who was only too happy to oblige...

...in the process, endorsing (like [Ceri Hughes, some in her team, HR, KPMG's 'health services', IT, etc.](#)) (added to many others involved in my case e.g.: [Queen's Bench Division # 6.1](#)) the conclusion 50 years after the [Stanley Milgram's obedience experiment](#) that:

"People follow leaders because they see them as representative of an identity that they share; they don't inflict harm because they are unaware of doing wrong but because they believe what they are doing is right" (From: "[Stanley Milgram taught us we have more to fear from zealots than zombies](#)", The Guardian, 1 Sep 11)

²⁸ "*It's quite interesting*" Isn't it just! (He likes his creation!) As they ALL recognised that before I was able to keep my 'personal problem' out of the office (while I was going through absolute sheer utter hell) ([Case summary; yearly background events](#)): what had changed from Apr 07? The actions they took against me: my [17.01.08 Grievance](#); my [03.04.08 Claim](#) against KPMG in the [Stratford Employment Tribunal](#); [sections 3.1 to 9.7 KPMG pg](#).

Note that KPMG repeated this false, highly vicious, cruel and perverse accusation under [para.11](#) of its [PACK OF LIES Defence](#): "*The Respondent believes that the Claimant has been unable to disentangle her "personal issues" from her work and that as a result her performance has suffered*".

They did not want to admit their criminal actions against me (see [Protection from Harassment Act 1997](#) ; lines 286-307 of my [05.08.08](#) letter to [ACAS](#)). Instead, they tried to pin the cause "*for my mood*" to "*my personal problem*" – about which they KNEW the exact detail from, among other, [KPMG's previously associated firm of solicitors, McGrigors](#). I repeat: VERY, VERY SICK individuals.

²⁹ = We'll do absolutely anything to cover-up our ongoing [criminal psychological harassment regime against you](#) ([Persecution # 1 – The tactics used by the \(VERY SICK\) English Establishment](#)).

223 **KW:** "Isn't the observation he is making just that it's a well known, that you are sharing it a lot"

224 **Me:** "*I am sharing it a lot*". What do you mean?

225 **KW:** "I am taking it from: "*your well known difficulty*" [³⁰] So, it sounds like it's being shared "*a*
226 *lot*" with colleagues in the office. And what he is saying is: it's impacting on moral"

227 **Me:** "In that team, I have not really sort of talked about it.

228 Other people have been talking about it, much more than I have been talking about it – behind
229 my back"

230 When I was in Peter's team, yes people knew about it, what was going on, because at the time,
231 it was so horrendous; because at the time, everything was just piling on me"

232 **KW:** "Would you see that feedback that he has given you as fair. If you ask for feedback, and a
233 colleague gives you that feedback"

234 **Me:** "That's his point of view"

235 **KW:** "But also, as an individual, you have a responsibility to consider carefully that feedback,
236 and to think about it. [³¹] Because it's not always what we say, it's what gets felt and heard the
237 other side. It's just an observation"

238 **Me:** "My reply [reading from form] [³²]: "*You have noted that my mood has been down at times*
239 *due to, as you put it, 'my house problem'. I am sorry that I have not been able to 'keep up a*
240 *front' as well as I have done in the past. (In addition to very distressing events taking place*
241 *outside of work), over recent months 'the problem' has also invaded my work life. Aware of my*
242 *mood, I have since redoubled my efforts at covering up my emotions, and I hope that this has*
243 *been equally noticed"*

244 **KW:** "Okay" (³³)

245 **PB:** "Do you have any feedback on other matters from the team, other than that" (³⁴)

³⁰ "Well known" – Included to add weight to their fabrication i.e. that my alleged talking about it affected 'the team'. As can be seen, in the next sentences I knock it on its head. Another point: considering the horror of my situation, the claim of "*knowing my situation well*" adds further support to the conclusion of their unbelievable moral depravation, evilness, cruelty, sadism and perversion.

³¹ NO, I do NOT have "*a responsibility to consider*" FABRICATED, MALICIOUS, VICIOUS, CRUEL, PERVERSE so-called 'feedback' on me. The place for that is the garbage can / gutter, where I also place those who wrote it – and those who endorse it.

I also submit that your employer contacting your doctor to get him to ask you 'whether you have recorded your conversations at work' (my boxed # 4 Comments on the [08.05.07-13h29](#) email from BUPA Wellness at KPMG; section 13 [KPMG pg](#)) is BLATANT PROOF of its Machiavellian ploy.

³² [05.08.07](#) email

³³ Note the lack of comment, including from Bassett.

³⁴ In my [19.07.07-10h27](#) email to Ceri Hughes I wrote: "...*the nature of the projects on which I have been working entailed doing solo work (review of Advisory sites, global KM contact list, review of Advisory industry sites). The only project that has entailed significant working with others is the*

246 Me: "One from you. I asked [colleague]. I did not get anything. And that was it, because in terms
247 of other people I had been working with, that was the issue [colleague] the team member I
248 worked with in particular during the event was off sick. So, that is the extent of the feedback I
249 have had.

250 I mean, I have been in contact with hundreds of people over the past year, as testified by
251 sending over 300 emails worldwide for developing distribution lists and things. But these are just
252 emails. And yes people respond to me. And yes I have been able to build over like 900 contacts
253 or something"

254 KW: "How many people did you seek feedback from, at your interim review?"

255 Me: "At my interim review, I did not"

256 KW: "And your previous year-end, a year ago? It's just that normally I expect to see at least
257 seven to eight independent pieces of feedback. That would be the norm. So, it is low"

258 Me: "Yeah, and that's reflective of the activities in which I have been involved. Because, you know,
259 who was I going to ask? I had to ask people I had had a significant amount of dealing with"

260 PB: "So, there is euh, one of the things clearly that Ceri feels is that maybe you should not be
261 working quite so much in isolation, and should have been more engaged with the rest of the
262 team in what you were doing. (35)

263 But, euh, in doing the KM event, clearly you were very active and involved with people. And
264 since, it would seem that you have not been" [36]

265 Me: "Because I was reviewing 130 sites. How can I work with other people? The way I work with
266 other people. Firstly, I am there, looking at the site, reviewing page after page, looking at the

Global KM event. Of the three potential people I could ask for feedback, I can only do this with Finbarr (as B is off sick, and Lorna has left)."

35 Against the criticism: note that, as Hughes said at the **09.10.07** meeting, at lines 308-311: "**In the pool of resource I have got allocated to me, you are the resource I have allocated to industries, because your strengths are: your attention to detail; your knowledge of the business; your experience as client-facing person; your accuracy; and your commitment to get the job done. You are the perfect person to do all that with service lines and industries"**

Lines 370-372: "**There are a lot of people who say they do [know the range of services], but they don't. Because of your experience in FAS and then working in RAS, you are one of the few people who has that overview of all the service lines"** (Note Bassett also saying this, on the next page, lines 276-277).

How could I "**engage the team**" in my work? It did not have the necessary knowledge. I sure wish I could have shared some of this massive project.

36 **Funny that, how, on this as well, I 'suddenly' changed...overnight!**

This was another part of their Machiavellian plan to add further 'evidence' to 'my impact on the team'...added to their treatment of me: **barred from using the Internet (section 4.2 KPMG pg)**, which, among others, meant that **I lost my responsibility** for dealing with RAS enquiries on the .com site; being **made to hotdesk** entailing having to ask junior members of the team where I should be sitting for the day (**section 6(3) KPMG pg**), etc. – all of which added to the team's perception of me as a pariah.

267 content. Working with other people came at the end, when I actually had contacted Corporate
268 Finance and said: this is the summary of my findings; this is what I found; do you agree with
269 that? I had that with [colleague]. I actually provided the slides to them.

270 Half way through as well, I contacted the Forensic knowledge manager, and said: look
271 [colleague], this is what I am finding. Are you agreeing with that? Am I missing up on
272 something? I am not sure. You tell me”

273 **PB:** “You have not had any feedback from [colleagues]?”

274 **Me:** “No. Well, actually, I am not sure whether I sent it to them” (³⁷)

275 **PB:** “I am just trying to put together some threads around this. I think, clearly your business
276 understanding is very strong, and that’s recognised; you demonstrated that. That clearly, you do
277 have an overview of the Advisory business, both the RAS and the FAS [³⁸] side, because of
278 your experience on both sides, and that’s very important and very valuable.

279 But, in terms of the, as it were, the more personal side, the skills and behaviours around making
280 an impact and managing relationships, this has not been really so strong, both in terms of your
281 personal impact on people, and your relationship building around this that has not been so
282 successful” (³⁹)

283 **Me:** “But yet, when somebody comes to me [quoting from Denise’s feedback]: “*She was very*
284 *good in terms of providing access to her contacts*”.

285 **PB:** “That’s a sort of responsive thing. A reaction to somebody else coming to you, rather than
286 you reaching out and forming relationships yourself” (⁴⁰)

287 **KW:** “Can you see that about the way you work [⁴¹], or the way that this last year has been [⁴²].
288 Do you think that it is a fair summary?”

289 **Me:** “The nature of the work has been such that it has really isolated me”

290 **KW:** “I have got some sympathy, because I do a lot of legal work. Very often, I am sitting, doing
291 a contract for whatever. But, there are ways of sharing the knowledge, of helping team
292 members, of engaging with the team around you.

³⁷ I did not think it warranted my doing that. We had discussed my assessment of their material face-to-face – which led me to make some amendments to my findings, and then to their site.

³⁸ FAS = Financial Advisory Services

³⁹ Contrast that with e.g. the [04.08.06](#) feedback from a colleague (i.e. 1 year previously): “*Noëlle...has gone out of her way...to build a RAS network and to introduce RAS members to FAS colleagues when she has found no existing relationship. She has...also been a key networker in the Asia Pacific.*”

⁴⁰ I repeat my above footnote + [the feedback I had received in the previous 9 years](#). I should have said to Bassett: how do you think I built the network of contacts I was praised for by that particular colleague?

⁴¹ “*The way I work*”? Look at [the feedback on my performance in my previous 9 years at KPMG](#). THAT’S THE WAY I WORK!

⁴² NOT “*this last year*”- as there were NO comments about that [at mid-year](#)– as evidenced by the feedback on my performance re. the knowledge management event – that took place in Mar 07.

293 So, even though, sometimes I have very long periods of being very quiet, and as you say:
294 working in a very intense fashion, none of us do, at KPMG, work solo entirely. That is not the
295 way we work”

296 **Me:** “Yeah, but I was being isolated; I was not actually being copied on what was going on”

297 **KW:** “Were you being isolated, or were you becoming more isolated, you know. Because it’s a
298 little bit of both, isn’t it, it seems to me?”

299 **Me:** “As I explained earlier on, in terms of the services and the industries, I had done all of this
300 work, I had prepared the slide packs; I wasn’t given feedback; meeting took place.

301 So, for me, the message was: that I am being cut out. (43)

302 **KW:** “Did you ever asked, or did you ever said, because, again going back to Peter’s point, that
303 proactive thing, [44] saying: you know, I am feeling, I am getting a bit more (?), what can I do?”

304 **Me:** “I asked. I asked what was the outcome, rather than actually bringing in the emotion of ‘how
305 I feel’. I asked Ceri: what’s happening? What has been the feedback, because I did also another
306 one in terms of Global Valuation as well. That again was going to be presented at meetings.
307 And again, you know: nothing.

308 As I said, for me, as a project lead, for me, I have managed projects and I have always made
309 sure that I kept in touch with the team, I communicated what had happened. I can show you
310 how I work” (45)

311 **KW:** “Can I turn that around. Can I ask you a question? What do you feel having just heard
312 Peter’s comment that you could have done differently and better, so that your personal impact
313 and personal relationship-building would have been stronger this last year?” (46)

314 **Me:** “I don’t know. You tell me, because for me, you know, I have done it the way, the best way
315 that I could. So...if that’s the perception that I communicate, then you come up with suggestions
316 and ideas”

317 **KW:** “To be honest, I wanted you to have a think about it, that answer, because it obviously lies
318 with you as well. I think that leadership can always do things better, but also we, as individuals,
319 can do things better. Maybe just pose for a moment, and have a think: what you feel you could
320 have done better” (47)

43 E.g. from Part 1 of my [09.10.07](#) ‘performance appraisal’ meeting with Ceri Hughes: lines 250-259:
Me: “I had produced a PowerPoint slide, so that the presentation was going to be made - at an Advisory meeting” ; **CH:** “And we have used the industry information that you put together...”; **Me:** “But I have not had feedback”; **CH:** “But I gave you feedback on that pack telling you how good it was”; **Me:** “Before the meeting. But at the meeting, what happened? I don’t know. What was decided? What were the actions? Did they say: actually we’ve already got somebody lined up?”

44 Sure! Let’s not forget: “Peter’s point, that proactive thing” he was so hell-bent on making stick against me- having plotted with his accomplice Hughes to ensure it could be used FALSELY against me.

45 I repeat footnote # 13, at line 86.

46 Again a reference to ‘the whole year’; they started to DELIBERATELY isolate me from Feb-Mar 07.

47 Woodhouse is trying desperately to get a hook in place!

321 Me: "Go back and keep on insisting, and insisting, every day" (⁴⁸)

322 As I said, for me I found it very strange"

323 KW: "There may be something about tenacity [⁴⁹], you know, and the proactivity and perhaps
324 also engaging with a wider audience, the business network. I am just asking"

325 Me: "The business network, in terms of the work that I have done, I have been in contact with a
326 huge amount of people"

327 KW: "And that's why I would have expected to see more feedback"

328 Me: "Yeah, a huge amount of people, but the amount of time spent with each, is not suitable to
329 actually ask them for feedback. I can give you the name of a lot of people in the global network,
330 now, but it is just the amount of time that has been spent.

331 Just to tell you how I did on relationships. Yesterday, I got an email from Germany. I worked in
332 Germany five years ago; very, very, extremely happy year there. Just to tell you about the
333 strength of my network. That person, we had not been in touch for four years. When the
334 colleague phoned me, her call was very cheery, and we had not been in touch in the last four
335 years.

336 Somebody else, also in Germany, about two years ago, and said: you were just so brilliant at
337 project management and so good at keeping the team informed.

338 For somebody to demonstrate that kind of behaviour, it is not somebody who stays in their shell.
339 That is not the characteristic of an individual who does that. Those people remember me. And
340 she actually said: if you could come over and manage our project, because she had been so
341 impressed with the way I managed a project about 3 years ago.

342 That is the impression I am making on colleagues"

343 PB: "Well, exactly, and that is the impression you were making three years ago. [⁵⁰] And we
344 know that that is something you have done in the past. What we are talking about now is what
345 you are demonstrating within this appraisal here. Because we know, you've achieved a lot;
346 you've done lots of things in your career.

347 And, what we are concerned about is the skills and behaviours you've been able to demonstrate
348 during this year. (⁵¹)

⁴⁸ That answer was not 'liked'; no lever for them. That's what Ceri Hughes had replied: [lines 451-459](#):
"And if you ask once and don't get a satisfactory result, then you ask again you know, or you follow it up
more formally"

⁴⁹ "There may be something about tenacity" – CUE TO LAUGH OUT LOUD! When you look at e.g. [my website \(Case summary\)](#), what I have been doing since 2001: does it look to you as though I am the type of person who "lacks tenacity"? I referred to my tenacity at lines 858-859. What they will do and say to achieve their extremely vicious, evil, sadistic, perverse end knows absolutely no bound.

⁵⁰ "3 years ago"...when I was not facing an evil, morally depraved mob, hell-bent on getting my scalp – to please the 'brothers', 'Dear Mr [Andrew David Ladsky](#)' et.al. in the '[the Brotherhood](#)' ([Persecution # 6](#))

⁵¹ Again: "this year" – hence covering the period from Oct 06 to Sep 07. In their blind determination to cover-up the criminal actions they had taken against me ([sections 3.1 to 8 KPMG pg](#)) they needed to

349 From what I hear you saying, let me know if I've got this right: yeah, business understanding,
350 great opportunities to demonstrate that, but when it comes to the personal impact, the
351 relationship-building, you have not had the same opportunity to demonstrate that within this
352 year, because of the type of work you've been doing"

353 Me: "Fair point; it is a fair summary of what I am saying" [see 3rd para down]

354 PB: "So, I think, probably, we've covered the ground there. And again, we've reached a point of
355 understanding as to where everybody is coming from.

356 Moving on, the thing that really comes out of skills and behaviours in terms of the process is the
357 question that's around personal development; and what has been happening in terms of your
358 personal development and training you've undertaken during the year"

359 Me: "I wanted to go back one point: "I have not had the opportunity to demonstrate": but, when I
360 have had the opportunity to, like with Denise, then I get a very good feedback"

361 PB: "On the business understanding" (⁵²)

362 Me: "On the business understanding and making an impact and developing the business
363 relationship"

364 PB: "Well, okay, but that's one" (⁵³)

365 Me: "Yeah, that's one, but that's the one I am attached to" [laughing], that's the only one I've got"

366 KW: "But equally, we do have to counterbalance that, because we've also got this point from
367 Finbarr, [⁵⁴] which is, when he talks about personal relationships. [⁵⁵] I am quite concerned that
368 there is some feedback there" (⁵⁶)

369 Me: "Oufss! Yeah, but I mean, what does he know about?"

370 KW: "But, Noëlle, you must, must, if you ask for feedback, you must, you must give it some
371 credence, because you've asked for it, and actually, you know, frankly, those people don't tend

'back up' their fabricated 'failings' against me by making 'recommendations' on 'my training needs', which they then further endorsed through their 'overall rating of my performance' (latter part of meeting).

⁵² Bassett is hell-bent on wanting to make their concocted story stick; continuing with the implementation of their sinister, Machiavellian plan.

⁵³ My view: my getting this feedback was definitely not expected, and put a bit of a spanner in the works. 'One' good feedback (from Denise) is glossed over, but 'one' that criticises me— based on a FALSE, highly vicious, cruel and perverse accusation ('from' Finbarr Geaney) 'is important!'

⁵⁴ CORRECTION: my conclusion: 'FROM Peter Bassett, Ceri Hughes, et.al. in KPMG and in the Jewish-Freemason 'Brotherhood' (Persecution # 6); under lines 784-788 of my 17.01.08 Grievance, I described the 05.08.07 'feedback' 'from' Geaney as having been "influenced".

⁵⁵ Above, lines 211-213

⁵⁶ = "[the independent HR representative](#)" rallying to ensure they achieve their sinister Machiavellian ploy.

372 to be as honest and as direct as that [⁵⁷]. So, you have to; you may not think that it's entirely
373 fair, or you may think, but you have to accept that, that's what somebody has written"

374 Me: "Yeah, but he assumed that it was "my house problem". Right?" [⁵⁸]

375 PB: "Okay, but I mean, we don't need to discuss what was behind it [⁵⁹]. He may have
376 assumed that, what he observed and commented on was the behaviour and impact that was
377 having on the team. [⁶⁰]

378 Whether it was caused by one thing or another, isn't really the issue [⁶¹]. It's the question of
379 what he perceived"

380 Me: "I could also get other colleagues to report that, in April, I was in tears at my desk for the
381 whole of April" [⁶²]

⁵⁷ I repeat my footnote # 31, at lines 235-236. "...those people don't tend to be as honest and as direct as that"...except when their moral depravation leads them to accept capturing dictation under their own name. In addition to Geaney, I wonder what Woodhouse's reward was for rallying to 'the cause' with such determination.

⁵⁸ Detail, above, lines 211-213.

⁵⁹ Of course not! Let's "not discuss what is behind it": [Peter Bassett and his henchwomen and henchmen \(*\)](#), [Ceri Hughes](#), [Jeanette Dunworth, HR, IT staff, etc](#), morally depraved, gutter ploy to cover-up the true reason: their criminal actions against me (see [Protection from Harassment Act 1997](#); lines 286-307 of my [05.08.08](#) letter to [ACAS](#)) - from Feb 07 onwards to please the dear 'brothers', [Andrew David Ladsky](#) et.al. in the [Jewish-Freemason 'Brotherhood' \(Persecution # 6\)](#) – sections 3 to 8 [KPMG pg.](#) (*) Oxford Dictionary definition of henchman: "A faithful follower or political supporter, especially one prepared to engage in crime or dishonest practices"

⁶⁰ Peter Bassett: the epitome of an absolute MONSTER!

⁶¹ Ditto about IGNORING the TRUE REASON: the actions taken by KPMG that had impacted on me. It started with Ceri Hughes, on [09.10.07](#), who, following the Bassett's pre-determined script, refused point-blank to take them into consideration, and threatened to end the meeting if I persisted in raising them: lines 47 to 148; section 8.1 [KPMG pg.](#)

⁶² At the 30 Mar 07 meeting ([section 3.4](#)), Bassett (who was present) had tasked his other henchwoman, [Jeanette Dunworth, HR](#), with telling me "Because of [[Andrew David Ladsky communication claiming that "your website contains anti-Semitic comments" it has been decided that to protect you and KPMG, it would be best you no longer have access to the internet](#)"]". (They did NOT show me Ladsky's communication (I had to battle to get [this highly redacted version](#) – 7 months later (my [09.07.07](#) Subject Access Request - [section 7](#)); NOR did they issue me with notes of the meeting – Header 4.1 of my [17.01.08](#) Grievance).

Demonstrating the decision to ignore whatever I would say during the meeting, by the time I returned to my desk, not only had they cut-off my access to the internet, but also – DELIBERATELY - to the entire network – which meant that I could NOT do my work. The situation lasted for 24 DAYS during which I highlighted my plight endlessly in emails and was sobbing uncontrollably at my desk ([section 4](#)).

Having got their quota of endless sadistic kicks, 24 days later, to his [24.10.07-09h10](#) email, Bassett attached a letter for me to sign that I was 'agreeing' to be barred from using the internet. (I returned with my [25.04.07-13h45](#) email). The letter provides UNDENIABLE ADMISSION that KPMG had prevented me from doing my work: "[I was now] allowed to access the global intranet...in order to enable you to

382 **PB:** "Heu, hum!" (⁶³)

383 **Me:** "So, that's got nothing to do with it. It's because my access to the internet was cut off, and I
384 could not do my work, and the messages I was getting back made me feel like a criminal.

385 And I felt such injustice, as I had not done anything, and I was the one who was actually
386 suffering, and being made to feel like a criminal. [⁶⁴]

387 *So that had an impact:* Oh gosh! Did I look miserable then? Yeaahh! Was I in tears? Yes!
388 Practically every day.

389 So if they see that: yes, I am in tears.

390 Now you could say: "Oh! It's your house problem!" But, house problem, what I did through all of
391 that, to the hell I have made to go through this year"

392 **KW:** "What that would say to me, and I think this is really going back to the point made earlier,
393 that this has not been your best year [⁶⁵]; it hasn't been the happiest year, and it's probably not
394 been the best year in terms of personal impact relationships [⁶⁶], as opposed to the work and
395 your detailed business understanding. I don't think we are saying anything different here" (⁶⁷)

396 **Me:** "I mean, of course this year has been incredibly, incredibly difficult. And the fact that I
397 managed to actually keep up a front as much as I did, I think that it's all triple ticks for me to be
398 able to do that – given what I was being put through this year.

399 I think that a lot of people would have gone under. (⁶⁸)

400 **PB:** "Hum, hum" (⁶⁹)

401 Getting on then to the personal development side: what do you think you have been able to do
402 in terms of personal development training during the year; how has that progressed?"

403 **Me:** "I went through all those areas, relating to making an impact, I identified some of the self-
404 learning courses. I went through all of them. There are good, but it's the sort of thing you say: I

carry out your day to day work." Lines 285-300 of my [17.01.08](#) Grievance; para.9 of my [03.04.08](#) Claim.

⁶³ Note the lack of comment from Bassett– because he was the kingpin in the actions against me. Yep! That's a [KPMG](#) 'Human Resources partner!'...who also does not believe in recording 'inconvenient' events (**Headers 3.1 and 4.1** of my [17.01.08](#) Grievance; **sections 3.1 to 3.4** [KPMG pg](#)), etc.

⁶⁴ E.g. my [05.04.07-10h37](#) email to Jeanette Dunworth; my [17.04.07-10h44](#) email to Serena Patching, IT

⁶⁵ **Yep, that's how what I was saying was addressed!** It was **the 1st of 9 TIMES** that **Kathy Woodhouse said this during the meeting**. The others are at lines: **647, 649, 665, 671-672, 699-700, 729-730, 862 and 922**. As to Peter Bassett, he said it at **lines 880-881**.

⁶⁶ = Keeps on pushing it, and pushing it!

⁶⁷ WE WERE SAYING SOMETHING DIFFERENT; BUT, they did NOT want to hear me – because hell-bent on implementing their sinister Machiavellian plan.

⁶⁸ Which was their objective...as agreed with 'the brothers'! (**section 5** [KPMG pg](#))

⁶⁹ Yet again, note the 'no comment' from Bassett.

405 am in that situation. There are very good tips, etc., I printed all of those, but it's something you
406 have to keep revisiting. There are a lot of tools with them [explaining].

407 I also bought the book, Managers as facilitators.

408 But right now, when I am just there, looking at 130 sites, for weeks on end, and the review the
409 new media, and then review. You sort of like, you know, again, my opportunities to demonstrate
410 those skills and behaviours did not"

411 **PB:** "In terms of training courses and things like that, you've done quite a bit of online stuff. Did
412 you go on other types of courses?"

413 **Me:** "I went on [a sharepoint course](#)"

414 **PB:** "Hum, hum"

415 And **what about things on the more, soft skills side?** I mean sharepoint is fairly technical type of
416 course I imagine, it's do with Microweb and everything else.

417 But, **in terms of stuff that's about personal development**, on that side of things, **did you go on**
418 **any courses of that sort?"** (70)

419 **Me:** "What do you mean? Give me some examples"

420 **PB:** "Well, I mean **for instance, negotiating skills** would be personal development; **facilitation**
421 **skills** would be personal development.

422 **All these sorts of things that are working on relationship building, on interaction with others**, in
423 various different guises. I mean, **they all come back in a way to the way you interact with other**
424 **people"**

425 **Me:** "I have been on that before"

426 **PB:** "**Maybe develop a training plan with Ceri** as to **what you feel you should be doing in terms**
427 **of training to develop yourself"**

428 **Me:** "When we talked about that, we identified the three key areas"

429 **PB:** "Yeah"

430 **Me:** "And that was it, that's what we agreed on as being my objective"

431 **PB:** "But you haven't identified any specific actions in terms of training or courses or anything to
432 support those?"

433 **Me:** "I said that I preferred to do self-learning. So, that's what I identified, and I visited all of the
434 main materials"

435 **PB:** "I just wondered you know, coming back to the point we were talking about earlier, in terms
436 of **solo working and everything else, and feeling isolated**, whether, you know, sometimes,
437 training courses is a great way just to get out of the office for a couple of days, and to meet with
438 some other people, and get the opportunity to work with people who come from a different

70 = Bassett continuing to position his hook.

439 background, have a different perspective, get away from the office, get away from your own
440 team even.

441 And that maybe you should consider looking at some of these courses, whether they are to do
442 with soft or technical skills, but looking for things that might be appropriate. I mean there is quite
443 a range of stuff now that's available. Hum, which would then give you the opportunity to sort of
444 break out of the, sort of isolation a bit more ⁷¹].

445 I often think that the biggest benefit of training courses is who you meet, rather than what you
446 learn"

447 **Me:** "I think that I have no problem establishing contact with people, and I have demonstrated
448 that"

449 **PB:** "I am not saying that's a problem. I am just saying it's an opportunity"

450 **Me:** "Yeah, but"

451 **PB:** "To get out of the isolation"

452 **Me:** "But, for me, it would be a lot better to be able to really get on with the service lines and the
453 industries. And I have said, I have specified [on my form] that there needed to be senior level
454 management commitment"

455 **PB:** "Hum"

456 **Me:** "to be able to do it; that the plan had to be worked out. I cannot just develop things in
457 isolation"

458 **PB:** "Do you think you're maybe in slightly the wrong role then; talking previously about your
459 project management experience, and everything else like that.

460 But at the moment, you haven't got the ability to actually, sort of get a project and manage it, but
461 you are doing bits of, you know, discreet pieces of work, which are rather isolated. Whereas if
462 you were able to take on more of a project management role, then this would give you a better
463 platform to perform on"

464 **Me:** "The industries and the services are the ideal thing for me"

465 **PB:** "Okay, but from what I understood, you don't feel that you are actually project-managing
466 that, because you are not included in some of the"

467 **Me:** "Well yeah, and that's exactly what needs to be clarified, because, you know, these were
468 my objectives, and my expectations were: I had done all of that review; I had put together the
469 summary points, you know. And then we were going to move on to the next stage, the exciting
470 bit, because, hum, and then, you know"

471 **PB:** "I am just wondering whether, if you positioned this in your discussions with Ceri as being
472 something which is an opportunity to use some of your proven skills from the past, and to
473 develop your role, hum, which would build towards all the other issues in terms of career
474 development, and so on.

⁷¹ Keeps on putting the responsibility on me— ignoring the fact that I was *deliberately* kept out of the loop.

475 And put it in that context, rather than just say, oh! I have been, for this particular thing; but turn it
476 into a sort of more contextual type of thing: this about me learning, progressing and developing
477 skills, and everything else, Ceri. And, it would be great if I could take on more of this, or be
478 involved in that from a development point of view, not just from a task point of view.

479 If you see what I mean, that's actually positioning it differently" (⁷²)

480 **Me:** "At the end of the day, what matters the most, is that I do work that is of value to KPMG"

481 **PB:** "Hum, hum"

482 **Me:** "And then that, *in the process*, I develop. And then yes, that these opportunities provide me
483 with the chance to further develop. But, surely, the key consideration, the primary consideration
484 is for me to be involved in work which, as I said, *does add* value to KPMG.

485 And those: *sorting out* the service lines, *sorting out* the industries. From what I have found from
486 my very comprehensive and very extensive review *would add* a lot of value, a great deal of
487 value"

488 **PB:** "I understand that. I am just trying to get a bit beyond that and say: yes, there are lots of
489 things that are valuable for KPMG.

490 You feel that your background and strengths are in a particular area. Yes, *you do have* this
491 detailed business understanding that clarifies this, but to break it on a task basis, rather than as
492 part of a bigger development curve, including the project management skills, and being able to
493 build on those, and demonstrate these other things, rather than being stuck in the things and
494 say: well, I haven't had the opportunity to demonstrate this, or to demonstrate that, to build it
495 into a position where *you can* shine, thrive, succeed.

496 This is what we are looking for all the time: is being able to get the right match between the
497 business needs and the individual skills and the individuals' development. That's really what's
498 behind the whole Dialogue process, to try and fit those things together in ways that serve best"

499 **Me:** "But that was the idea of those [pointing to [the objectives on my form](#)]; that I do it literally
500 from beginning to end. Because I have; the beginning is: understanding what is the current
501 position; the middle bit is: do you agree that this is the current position? Getting agreement on
502 what the final output is, and then working with them until we reach the final output. For me, it's
503 kind of like, a self-contained project"

504 **PB:** "Right. But, I suppose I am trying to see it in a bigger and broader sense, rather than just in
505 this single project" (⁷³)

506 And so, in discussing it with Ceri, rather than say: Oh! I am frustrated that I was locked out of
507 that meeting; is to say: I know that you are keen for me to develop in these areas [⁷⁴], one way I
508 would be able to achieve that is by giving me greater exposure, greater freedom, whatever it
509 happens to be"

⁷² It sure is "*positioning differently*" the fact that I was *deliberately* isolated!

⁷³ BUT that was [PART of my objectives; that's what they agreed to my doing](#).

⁷⁴ = We are blocking you from achieving your set objectives, the one we've agreed to, the one that would give you "*the exposure*" - but we'll forget about that; it's 'your fault', 'you need development'!

- 510 **KW:** "You must take it in the most constructive mindset"
- 511 **PB:** "Hum"
- 512 **Me:** "I wanted exposure. I wanted to know what those service leaders had said about my work. I
513 wanted exposure. I wanted to know what the industry leaders had said about my work"
- 514 **PB:** "Heu, hum"
- 515 **Me:** "Did they agree with it? Did they have other plans?"
- 516 **PB:** "Have you asked why you were not a part of that meeting? Do you understand why you
517 weren't?"
- 518 **Me:** "I did not, because I felt I was being excluded. That was my interpretation of it.
519 Normally Ceri does not; this is not Ceri's way of working"
- 520 **PB:** "Is that because you were concerned that, if you did ask, you might be told something that,
521 either you would not believe as the true answer, or, alternatively, something that maybe you did
522 not want to hear.
- 523 I mean, if you said: why am I not part of this meeting? She might have said: Oh! gosh! Did you
524 want to be? [⁷⁵] Or, alternatively: oh well, it's too difficult, or there is too many people. Or, she
525 might have said: for the following reasons"
- 526 **Me:** "Of everything that I am, one thing that I am not is somebody concerned about people
527 being frank, direct and honest with me. So, that is definitely not one that could come into the
528 equation.
- 529 In addition, point # 2, is that these were part of my objectives, and this is what I wanted to do"
- 530 **PB:** "So why did not you ask her why you weren't at the meeting?" (⁷⁶)
- 531 **Me:** "I asked *when* the meetings were going to take place. Then I asked again: what happened?
532 Then I thought: okay. I got the message like, you know, I was not going to be part of that.

⁷⁵ What an act! Bassett has 'evidently' missed-out on the key principles of project management: your responsibilities when you are the project lead.

⁷⁶ [09.10.07](#) meeting with **Ceri Hughes: lines 197-201:** **Me:** "I prepared the PowerPoint slides. I then gave them to you, and then there was going to be a meeting with Ward at some Global Advisory meeting. And then I don't know what happened"; **Hughes:** "So what, you are sitting waiting for nothing, were you?"; **Me:** "You said you were going to review them"

[Lines 256-260:](#) **Hughes:** "But I gave you feedback on that pack telling you how good it was"; **Me:** "Before the meeting. But at the meeting, what happened? I don't know. What was decided? What were the actions? Did they say: actually we've already got somebody lined up?"; **Hughes:** "But the action was on you to work with the groups, to find out that information" = Demonstrate (among other) that 'Knowledge Management' is incapable of sharing information within its own group. Hughes was doing it *deliberately* so that they could then voice this accusation against me.

533 Now you could argue: should I have continued asking for more clarifications? But that was the
534 perception that came across to me”

535 **PB:** “Okay; alright”

536 **KW:** “But you did actually say that you felt you were being excluded; that this was not normally
537 Ceri’s way of working”

538 **Me:** “No”

539 **KW:** “I am a bit confused here. You are saying to me: that’s not the way Ceri normally works.
540 And then you also say to me: I am not afraid to ask direct questions and have direct feedback.

541 And this was something you had been working on, and was part of your goals, and has meant
542 you have not reached all your goals.

543 On one level, there is comments about your being not proactive as you might be, and on the
544 other level: I was excluded, but I did not ask. It’s very difficult to understand”

545 **Me:** “All the messages that have been coming back to me. On the other side: my performance
546 appraisal, the way it’s been handled – that is *not* the Ceri way” (⁷⁷)

547 **KW:** “So, what’s happened?”

548 **Me:** “Well, you tell me!”

549 **KW:** “No, you tell us!”

550 **Me:** “How can I guess?”

551 **KW:** “Noëlle, I can’t tell you. You can tell Peter and I. You can share it with us” (⁷⁸)

552 **Me:** “I am not going to second-guess why is it that my performance appraisal is being handled in
553 this manner?”

554 **KW:** “But you must know how it’s being handled”

555 **Me:** “I am not. How am I going to guess why it is being done that way? (⁷⁹)

556 **KW:** “But you are not guessing, because you are very intelligent, clearly. One experienced,
557 member of the firm, you’ve had lots of conversations with Ceri. So, I think. I feel sometimes you
558 must stand back and take your responsibility for (?) confusions” (⁸⁰)

⁷⁷ It was not. It was ‘the Peter Bassett way’ – and henchwoman Ceri Hughes agreed to go along with it, including in the planning stages.

⁷⁸ Yeah! “**Share it with us**”! Let us know how much of the conniving, collusion, conspiring and scheming you figured out.

⁷⁹ Woodhouse did not seem to ‘like’ my answer.

⁸⁰ Like **KPMG** “**taking responsibility**” for its regime of ongoing **criminal psychological harassment** against me? Covering it up through fabricated, very sick accusations against me...and then

559 **Me:** [Laughing] I went into that meeting [⁸¹] thinking: I am going to have a performance
560 appraisal. Five minutes before the end of the hour, Ceri says: Oh! I should have said at the
561 beginning, but I have to go to another meeting [⁸²] What? And I am going to schedule that we
562 do the second part by the end of the week, and I'll ask [colleague] to set up a time (⁸³).

563 Okay, by the Thursday, I had not heard anything. And I said: I haven't heard anything. The
564 meeting has not been fixed. By the Friday, I said: you know, there is this official policy memo
565 that, if it's not completed by today, which is the 12th, I lose bonus, I lose absolutely everything.
566 (⁸⁴)

567 [Ceri's reply] Oh no, but we had an extension from HR. Okay, well, I haven't had any
568 communication, I haven't seen anything. I asked her for a copy of that. It was not given to me.

569 By the end of Friday, I had nothing.

570 So, because of what happened, by the end of Friday, this is when I decided to write the note to
571 Jeanette [⁸⁵] - for that reason. Had it taken place by the end of the week, I would have said:
572 okay, well.

573 It's very un-KPMG to do it. It's very un-Ceri-like to do it, but... you know, that's the way it's been
574 done.

575 Now, the way it's being done is just so totally un-KPMG way [⁸⁶], and I do not know why. I am
576 not the one who made the decision to do it that way.

577 So, to ask me for the explanation, I am the wrong person to ask for the explanation"

through LIES: KPMG's [22.05.08](#) 'response' to my [17.01.08](#) Grievance (section 11 [KPMG pg](#)); its [PACK OF LIES Defence](#) (section 14) to my [03.04.08](#) Claim in the [Strafford Employment Tribunal?](#)

⁸¹ With Ceri Hughes, on [09.10.07](#)

⁸² [Lines 609-610](#): "Something I should have pointed out at the beginning, I've got another meeting at five, so we are not going to finish today". Note that, while Hughes ended the meeting after 1 hour, [the room had in fact been booked for 1.5 hrs](#) – leading me to the expectation that my full 'appraisal' would be completed on that day.

Note also that **by w/c 1 Oct 07, I had been asking Hughes, for the 4th time**, when my appraisal would take place: **lines 548-553** of my [17.01.08](#) Grievance. (They made me wait 10 weeks from the time I filed the form on the system ([section 8 KPMG pg](#)). The excuse: "*Waiting to hear from HR because of what you wrote on the form* [[pgs 22 & 23](#)]" – which they then *refused* to acknowledge, and therefore discuss.

⁸³ [Line 614](#): "So, we will have to schedule in another hour later on in the week", and **lines 649-651**. As I reported in my [15.10.07-10h05](#) email to Jeanette Dunworth, HR, by the end of the week, Hughes had not set-up a follow-up meeting.

⁸⁴ The game plan: to add to [the criminal psychological harassment \(Persecution # 1\)](#) – **lines 552-560** of my [17.01.08](#) Grievance; **paras 15 & 16** of my [03.04.08](#) Claim against KPMG.

⁸⁵ My [15.10.07-10h05](#) email to Dunworth – which, given the content, **meant that their strategy backfired on them!** (They did not want to have *any* written record of events - starting with the 13 Feb 07 meeting – **sections 3.1 to 3.3** [KPMG pg](#)).

⁸⁶ [KPMG 2007 Guidelines on Performance Management](#)

578 **PB:** "Okay.

579 So in terms of, just pulling the personal development piece, you did some online self-learning,
580 because that's been your preferred way of doing it, and it's an easier thing to fit around your
581 role, and you haven't at the moment considered any sort of personal development courses,
582 hum, but you've done a core course in terms of sharepoint"

583 **Me:** "Heu, hum!"

584 **PB:** "Yeah? Okay. The personal development piece in Dialogue then leads on to the career
585 development discussion, and we know that you've got aspirations to be promoted to senior
586 manager, and that this year you were going to look at what that might take, and discuss how
587 you might progress.

588 What's happened in terms of discussions and plans, and steps around that?"

589 **Me:** "In the light of all the events that have taken place this year, as I wrote [pg 18 on form]:
590 sadly, I can see that this objective is not going to be realised"

591 **PB:** "When you say: "Not going to be realised", do you mean: not going to be realised this year?"

592 **Me:** "I guess, since February, I left that I should abandon the idea. I feel extremely saddened by
593 this. But, what can I say?" (87)

594 **PB:** "Why is that?" (88)

595 **Me:** "Because of all that has happened this year"

596 **PB:** "But, heu, I remember when we spoke a year ago [89], one of the key things this year was
597 for you to agree with Ceri how you would progress, what goals you would put in place in order
598 to allow you to do the development to go through the appropriate assessment, get a view as to
599 the feasibility, because obviously it's a personal and business case that applies to these things"

600 **Me:** "Yeah, I mean, we were on course for that. Certainly that was my ambition. That's certainly
601 what I wanted to do. I am very proud to work for KPMG. You know, I really liked it but, as I said,
602 what's been happening over the last few months is just telling me... not to have any hope. It's
603 totally under my hope"

604 **PB:** "Okay. I recognise some of the issues, but when you say: it's a bit like you were saying
605 before: I got the message; that you are reading into a situation what you believed the message
606 was without necessarily validating that.

87 This is what I wrote on my [Performance Appraisal form](#).

88 Yep! Bassett is definitely VERY SICK!

89 The [2005-06 appraisal](#) I had with Bassett, as my line manager, when (pg 18) to my stating, at the beginning of the year, under 'Goals': "**To be promoted to senior manager in 2006**", he wrote: "**This is a very realistic target given Noëlle's experience and capabilities**". By the end of the year, Bassett wrote: "*Unfortunately we were not able to justify a case for promotion this year, given the level of organisational change still going on*".

607 At the moment, I don't see on the face of it, a reason why you should not continue to pursue the
608 idea of promotion [⁹⁰], and find out: what will it take for me to get promoted to senior manager,
609 whether it's this year or next year. What are the things I have to do; what are the things I have
610 to demonstrate.

611 What will it take? Are there external things I need to go on? Are there assessment centres? You
612 know, what's the process I need to make sure I am on, because my name needs to be on a
613 certain list. In which case, can we make sure it is, so that I get invited to the appropriate things
614 and, you know, whatever needs to take place.

615 So, that's the sort of thing I thought would have been in place earlier in the year – even before
616 February” (⁹¹)

617 Me: “We had in terms of the skills and behaviours, because I discussed that with Ceri, and she
618 said these were really key areas in terms of being considered for promotion, and demonstrate
619 performance on these (⁹²).

620 She says [reading from form]: “These are the right skills and behaviours to choose and will
621 provide her with the correct emphasis to support the business goals she has outlined this year”

622 [reading from form] [at interim stage] ”to develop core competency to ensure she is fully
623 effective in delivering the high value-add elements of her business goals”

624 And then, in terms of being able to demonstrate, I am going back again to what I have said; I
625 am reiterating. Well, I am just repeating myself really”

626 PB: “You lost confidence in the process, or”

627 Me: “Because I felt isolated. The KM event [⁹³] that was still fine, I was still part of the team.
628 What happened, from April, things changed. April / May, there was a switch”

629 KW: “Is that because of your unhappiness, because you said earlier that you were very
630 distressed in April; you said: I would be at my desk in tears”

631 Me: “Yeah”

632 KW: “Do you think it's chicken and egg? Is it because you changed, or is it because things have
633 changed around you?” (⁹⁴)

⁹⁰ When you consider what had been happening! Bassett's game plan in saying that was to give him a platform for making me swallow his 'assessment' as to 'my training needs'.

⁹¹ Note the give away: “even before February” i.e. what Bassett did, as well as engineered against me from Feb 07 onwards: my [17.01.08](#) Grievance; from [section 3 KPMG pg.](#)

⁹² On [the form](#), under Goal setting, I wrote: “As my objective is to be promoted to senior manager by the end of the year, I am taking [the skills and behaviours](#) for this grade as my benchmark. Of these, I highlight: Making an impact; Business understanding; Managing relationships”

⁹³ The global knowledge management event in Mar 07

⁹⁴ “Things changed around you”= a BIG understatement: my [17.01.08](#) Grievance; [paras 8 & 9](#) of my [03.04.08](#) Claim. While Bassett was engineering that against me, he was ensuring that all forms of

634 Me: "Because things changed. I was happy doing my work. For me, work was actually my safe
635 heaven, the place where I would forget about my personal problem.

636 And then my problem came into KPMG. And then it impacted on me. That is why, in April, I was
637 trying to work, and I kept on getting those messages that made feel like a criminal [e.g.]:
638 "Forbidden access".⁹⁵

639 I would say: "But I have done nothing wrong!" I am *not* a criminal. I am *not* the one who has been
640 stealing from people. I am *not* the one who has been lying to the courts⁹⁶.

641 I am *not* the court that has actually issued judgments against people to make them pay money
642 they did not owe⁹⁷. Etc.

643 I am not the one who has done that, and for me, the messages that were coming, added to the
644 fact, at the time, I had been threatened with bankruptcy⁹⁸ [] for not paying a fraudulent claim
645 against me []. I had so much going there as well. And it was all piling up"¹⁰⁰

646 KW: "It sounds to me like, you've had a really difficult year"¹⁰¹

KPMG's 'health services' were thrown at me e.g. my summary on the [08.05.07-13h29](#) email from BUPA Wellness at KPMG – in order to achieve his – et.al. in the [Jewish-Freemason 'Brotherhood' \(Persecution # 6\)](#) very sinister objective: my Comments on [my Draft Notes](#) of the 13 Feb 07 meeting; **section 5.2 KPMG pg.**

⁹⁵ E.g. my [05.04.07-10h37](#) email to Jeanette Dunworth; my [17.04.07-10h44](#) email to Serena Patching, IT

⁹⁶ See [Case summary; Extortion](#). The impact of their actions on me was hugely magnified by the fact that I knew that – at the time that KPMG cut me off from the entire network (on 30 Mar 07 – [section 3.4](#)), it had *absolute knowledge* of my personal situation i.e. [that I was an innocent victim of organized crime by the Ladsky gang of racketeers and their supporters](#). Among other, from **McGrigors**, KPMG's previously associated firm of solicitors that [had looked at 84 pages of my website in Mar 07 \(and then looked at 37 pages in Apr 07\)](#). (As in the case of the recordings, I only revealed this evidence at the time of launching [the KPMG page](#), in 2015).

⁹⁷ See [Overview # 3](#), re. [Her Majesty's West London County Court](#)

⁹⁸ In Feb 07, by [Andrew David Ladsky](#), through [Jeremy Hershkorn, Portner and Jaskel](#); [Overview # 10](#)

⁹⁹ Re. fraudulent: I was telling the truth. I resigned from KPMG in Jan 08; 6 months later, [Rachman Ladsky](#), through [his corrupt solicitors, Portner and Jaskel](#), issued me with a [06.06.08 Notice of Discontinuance](#) of "ALL the [27.02.07](#) claim filed against me" in [Her Majesty's West London County Court: Overview # 11](#)

¹⁰⁰ Which was the cue for henchman Peter Bassett to dump on me as much as he could – in order to achieve his et.al. sinister plan: to punish me for ['my daring' to stand-up against – and expose - organized crime by the 'brothers' \(Persecution # 6\): Andrew David Ladsky and his gang; the judiciary \(Kangaroo courts\) \(KPMG was in the process of carrying out a project for the Ministry of \(In\)Justice\); the police; politicians; the 'regulators' \(Overview # 7\)](#), etc.– **Header 4.9** my [17.01.08 Grievance](#).

¹⁰¹ The **3rd of 9 TIMES** Kathy Woodhouse was saying that. Previous: **line 394**; subsequent: **lines 649, 665, 671-672, 699-700, 729-730, 862 and 922**. As to Bassett, he said it at **lines 880-881**. Note the silence from Bassett.

647 Me: "Yes!"

648 KW: "A really, really difficult year [¹⁰²], and it sounds to me that, whilst obviously your business
649 understanding is fantastic, I think you probably used a very good phrase when you said: trying
650 to keep my head above the water" [I did not say that, but said something similar at line 399].
651 Had you had any of the support from people like Wellbeing?" (¹⁰³)

652 Me: "Yes, I've had"

653 KW: What? You had some help? Some counselling, or?...some advice?"

654 Me: "I did get in touch with Wellbeing, and then there was this one that you kind of like phone,
655 and the first person I spoke to, basically, it did not really gel, because what I have to say, my
656 views of things, it's not what... The hell I have been going through in the last 5 years is very
657 unique.

658 So then, I was also sent to see somebody else. It's in Harley St. Apparently this person was
659 meant to be much more like a specialist. She was not listening. I fed that back to Wellbeing. In
660 fact, she was not even qualified, a psychologist, or"

661 KW: "We should keep that separately, but what I would say to you is, look, yes, sometimes, it is
662 about finding somebody where there is (?)"

663 Me: "I did find somebody"

664 KW: "If I listen to this, I guess, going back to the appraisal, it's not been a happy year for you
665 [¹⁰⁴], has it, in both work relationships, external relationships; you felt isolated; your career
666 development aspirations have stalled. I suspect that's why your personal development plan
667 feels a bit thin"

668 Me: "Because I lost faith in having a future here. Because of what has been happening.
669 Because I felt that I have been isolated"

670 KW: "Where I think we've got to get to is: we probably got to get to a point that says: okay, this
671 has not been the best year [¹⁰⁵], for lots of good reasons [¹⁰⁶], but: how are we going to move
672 this forward? How are we going to get you back on track?"

673 You are clearly a highly talented woman, with fantastic business understanding and knowledge
674 – which is great – but we've got to put some energy back into these relationships...(?)" (¹⁰⁷)

¹⁰² The 4th of 9 TIMES she was saying that.

¹⁰³ I repeat my earlier reference to my summary and Comments on the 08.05.07-13h29 email from BUPA Wellness at KPMG. It also covers the Harley St person I mention at lines 654-656 (Shirley Caplin).

¹⁰⁴ Third time!

¹⁰⁵ By now, the 5th TIME (out of 9 times) she was saying this: previous: lines 394, 647, 649, 665; subsequently: 699-700, 729-730, 862 and 922. As to Peter Bassett, he said it at lines 880-881:

¹⁰⁶ "Good reasons" we are definitely NOT going to talk about!

¹⁰⁷ "Relationships" I had *never* had a problem with: [feedback over the previous 9 years.](#)

675 **Me:** "And add to that, *I really*, well, I could say till the beginning of this year, as this year has
676 been a shock to me, but *I really had* KPMG on a pedestal. I was so extremely *proud* to work for
677 KPMG (¹⁰⁸).

678 And KPMG, I would say to anybody, anywhere, anytime: KPMG has looked after me so well, it's
679 been so, so good to me. I said it to Peter at the end of last year, and I'll absolutely say it
680 anywhere. And, in an external survey we had, I wrote: 'KPMG doesn't go just the extra mile; it
681 goes the extra one thousand miles'.

682 **KW:** "it's lovely"

683 **Me:** "And I meant *every single* word of it. But what has happened this year has shocked me; has
684 really shook me up completely"

685 **PB:** "So, what will it take to turn this around? What will it take to restore the sense of
686 confidence, of trust, of... I think, we *still are*, getting the extra, however many miles it might be"

687 **Me:** "One thousand miles, and I meant *every single* word of it"

688 **PB:** "This is all part of that process of looking: how can we move forward? What is the way we
689 can fix some of this? [¹⁰⁹] What is the right path for the future? How can we get things back on
690 track?"

691 **Me:** "I am not quite sure about that. [Fighting back the tears].

692 I have told you I have a therapist; I have been saying to him: I am in tears, feeling *really just so*
693 *sad*. And he said that it was equivalent of going through a double bereavement for me: the loss
694 of faith in the system that I so believed in, that would be there to help me.

695 And then also for me what happened here: making feel isolated; being treated differently from
696 others; I no longer had access to the internet. I am treated like, as I said, in a different manner.
697 And that was like the equivalent of a double-bereavement"

698 **KW:** "And I think what we have to do, I mean, quite honestly, I think, you know, this year it has
699 been tough [¹¹⁰], and then we could sit, and..."

700 But what we have to do, you used a very interesting phrase earlier: 'safe heaven'. What we
701 have to try and do is, I think, is have, constructively, a healthy division between giving you the
702 support *externally* to help with those external things which do sound awful, but internally, going
703 back to his being a heaven where Noëlle can go back into enjoying her work; be proud of her
704 work"

¹⁰⁸ The absolute truth – which is why what happened to me from Feb 07 hurt so much - and the hurt is still very raw at the time of doing this transcript... 7 years later! **KPMG destroyed the rest of my life.**

¹⁰⁹ WHAT HYPOCRISY – as they continued with *the same* treatment when they saw that I was not going to play along with their plan: swallowing their poisoned pill. 8 years later (2015): you could start by admitting what you did to me – instead of **YOUR PACK OF LIES** in your [22.05.08](#) 'response' to my [17.01.08](#) Grievance, and in your [undated Defence](#) to my [03.04.08](#) Claim, in which you demanded that it be "**struck out**". Then, in terms of compensation, look at what I wrote to [ACAS](#) in my [05.08.08](#) letter.

¹¹⁰ By now, **the 6th TIME (out of 9 times)** she was saying this: previous: **lines 394, 647, 649, 665, 671-672** ; subsequently: **729-730, 862 and 922**. And Bassett: at **lines 880-881**.

705 **Me:** "I love my work"

706 **KW:** "You know what comes across here? Your capabilities, it's really, it's fantastic. **But it's**
707 **those relationships** (¹¹¹), and we've got to get that right Noëlle, because it destroys"

708 **Me:** "Tell me about it!"

709 **KW:** "It does, doesn't it?"

710 **Me:** "**When I feel that I am being appreciated**; and being appreciated does not mean that I am
711 being lied to, like: 'Oh! this was a fantastic piece of work!', when, in fact, the person thinks: 'It's
712 crap' [KW laughing]

713 What I want, for me, because I am so direct, so straight down the middle, very, very honest... to
714 my detriment...probably, but there you go. I'd much rather be like that than double-faced and
715 underhanded.

716 For me to be appreciated is to say e.g. 'Actually, that wasn't your best work', or: 'This was really
717 good'. These kind of *very honest* things.

718 Sorry, but I have to tell you, **the happiest working year of my life has been at KPMG Germany,**
719 **in Munich**. I worked probably the equivalent of a year and a half. I had a fantastic boss who was
720 really there helping me [¹¹²]; he was just so *supportive*. And if he had said: 'I want you to be
721 here at five o'clock in the morning, and stay until midnight', I would have said: "Yeah!", with a
722 *big smile* on my face"

723 **KW:** "**I haven't seen you so animated about your work in all this meeting**"

724 **Me:** "Well no, **because of what's been happening**. **If I don't feel that I am being part of it**. **If I feel**
725 **that I am being cut out**. If I feel that I am, you know..."

726 **And please**, you know: **I can see things, I can feel them**"

727 **KW:** "So, how do we, you know, how do we draw a line under this year? I think, you know, **we**
728 **will agree to disagree** [¹¹³], but we are not going to have, whatever way, **it hasn't been a**
729 **fantastic year for us** [¹¹⁴], and **it won't have been a fantastic year for you**. [¹¹⁵]

730 So, I think, what I would like to focus on is: do we move forward? **How do we get back to Noëlle**
731 **that has just talked so passionately about her work, about her boss, about stretch, heu; and you**
732 **looked so happy as well; your face lit up**.

¹¹¹ I repeat my # 107 footnote at line 670.

¹¹² The truly wonderful **Paul Scott, partner**; the best boss of my working life.

¹¹³ "**We will agree to disagree**" = the **KPMG way to avoid dealing with the real issues; of failing to own up to its actions, assume responsibility**.

¹¹⁴ **WHY?** Reward from the **Jewish-Freemason 'Brotherhood' (Persecution # 6)** from inflicting this life-destroying, highly vicious, cruel, sadistic, perverse treatment on me, not substantial enough? Not able to increase, since Apr 07, **the size of the project for the Ministry of (In)Justice?**

¹¹⁵ A British understatement! By now, **the 7th TIME (out of 9 times): previous: lines 394, 647, 649, 665, 671-672, 699-700; subsequently: 862 and 922; and Bassett: at lines 880-881.**

733 How do we get Noëlle, you know, how do we tackle some of this stuff around the team? And
734 how do we get Noëlle back on that senior management track, feeling confident? But, yeah,
735 okay: how am I going to get there? What do I have to do? How do I make that promotion
736 happen?"

737 Me: "Basically, I just don't feel that I am wanted anymore"

738 KW: "That's not the sort of stuff I have had at all; is it? What do you get [turning to PB]?"

739 PB: "I think that is not correct. ¹¹⁶ People like Ceri have spent a lot of time really trying to find a
740 solution for a way forward. Sometimes perhaps we are not very clever at it. But we have, in the
741 last nine months or so ¹¹⁷ been working very hard to try and find ways to help you with
742 whatever the situation ¹¹⁸. But also to ensure that we try to keep the business focus there.

743 And its' getting. Both of those things will affect the future and, if we can find the right role, find
744 the right way forward, find the way you can rediscover that old feeling. Then, you know, that's
745 going to be a win-win for all of us.

746 So, there isn't a sense of any, sort of, exclusion that's meant to be deliberate ¹¹⁹. I think
747 sometimes, when we get isolated we can then maybe put out signals that makes it difficult for
748 people to come to us. It's one of those sort of cycles we get into. (¹²⁰)

749 And, I think what we need to try and do is say: okay, what would it take? And, maybe, we
750 should not think into a too narrow a sense here. And maybe, you know, you talked about

¹¹⁶ The master of pretence!

¹¹⁷ Note the "in the last 9 months or so" = since Feb 07. It made it the 2nd time (previous was at lines 616-617) that Bassett gave away the fact that he recognised the glaringly obvious: my situation at KPMG changed completely following the 13 Feb 07 meeting I had with him and Jeanette Dunworth, HR;...

...meeting for which he refused to issue notes, leading me to write Draft Notes, I sent him, Dunworth and Hughes with my 20.02.07 email. More than 2 weeks later, in 'his' 07.03.07 email, 'he' claimed – falsely – that they were "not an accurate account of what we discussed" (sections 3.1 to 3.4 KPMG pg).

As I reported under lines 82-86 of my 17.01.08 Grievance, comparing my Notes with 'his' email, it can be seen that I captured his points. REALITY: Bassett et.al. did not want to have a record of what took place. (Ditto with the subsequent meeting on 30 Mar 07 – Header 4 of my 17.01.08 Grievance)

¹¹⁸ E.g. my 17.01.08 Grievance (section 11 KPMG pg); my 03.04.08 Claim (section 12); my 05.08.08 letter to ACAS (section 16) – CALL THAT HELP? As to KPMG's 'health services', see my summary of events and Comments on the 08.05.07-13h29 email from BUPA Wellness at KPMG (section 5).

Of course, KPMG continued with that line: e.g. para.12(a) of its PACK OF LIES Defence to my Claim: "the Respondent believes that it went far beyond what could be reasonably expected of an employer in such circumstances in terms of the support it offered"

¹¹⁹ I repeat e.g. my previous note at line 733.

¹²⁰ Of course, 'it's my fault'! What a thoroughly evil monster. Perhaps instead of sobbing uncontrollably at my desk during the best part of Apr 07, because I had been cut off from the entire network, getting messages as though I were a criminal, and was unable to do my work e.g. Header 4.4 of my 17.01.08 Grievance; lines 87-105 of my 05.08.08 letter to ACAS; section 4.1 KPMG pg – I should have been jumping with joy on my desk...thereby depriving Bassett and the 'dear brothers', including Andrew David Ladsky et.al. in the Jewish-Freemason 'Brotherhood' (Persecution # 6) of their sadistic kicks?

751 Germany and things like that, with the German merger coming up, maybe there are
752 opportunities to move into a part of the business where you don't feel that there are those
753 preconceptions perhaps, or those judgments that you felt this year [¹²¹], but where you can get
754 sort of a fresh start. I know it sounds a bit strange, but"

755 **KW:** "Sort of reinvent yourself sometimes"

756 **PB:** "Yeah; and pick-up on the old relationships that know you and recognise you from the past.
757 Oh great! Noëlle is coming to join us; that would be good because you know, she can do this
758 and this. And so you start with a very positive sort of wind behind you.

759 I am not saying that's *the right way* to do it, but I don't think we should shut our minds to that.
760 We should also say: okay, *in the Advisory, in Knowledge Management*, how do we create an
761 environment, a role, a path that will achieve this win-win for us? What are the opportunities?
762 What are the options?

763 You know, Ceri would be *delighted* to work on that as well.

764 So, I don't think that you should feel that anybody is against you, or excluding you, or any of
765 those things" (¹²²)

766 **Me:** "That's what I felt"

767 **PB:** "I know; I can see it, and I heard it. And this is what is sort of so frustrating from my point of
768 view, that when we are racking our brains for what can we do, how can we help? We don't
769 always feel that's understood *it's being our attitude*."

770 The last nine months [¹²³] has been about trying to find solutions, trying to provide support,
771 trying to help you through all of this [¹²⁴]. And I do think that we need to have a much more
772 concrete plan going forward, in terms of: what is it you are going to be doing? How are you
773 going to be developed? What are the aspirations? What are the goals? How are going to check
774 that? How are we going to measure it?

775 Maybe we need to have a review checkpoint more often than half the year, just to make sure
776 that progress is being made. And that's progress not just in terms of what you are doing, but

¹²¹ Germany, where people who stand-up for the rights the legislators have told them they have the right to demand; [have the guts to challenge organized crime](#) – as taught by KPMG to its staff e.g. [the 2004 summary of my 'Compliance Training'](#) - are not treated as in this island-Kingdom that is *totally* governed by the God of Money: as pariahs who must be crushed – at any cost – including, if, like me, they happen to be of part German descent, not stopping at [portraying them as "Nazis"](#) – as [the Notting Hill - Kensington police mafia](#) – [et.al. in the Jewish-Freemason 'Brotherhood' \(Persecution # 6\)](#) did to me.

¹²² I repeat: the master of pretence! And add that this is one of the [TYPICAL criminal psychological harassment tactic: header 1.14 and header 4](#) – although Bassett stopped short of calling me 'paranoid'...unlike his master/Jewish tribe member, [Andrew David Ladsky](#) in his [26.03.07](#) letter to KPMG.

¹²³ 3rd time Bassett said it. I repeat my note at line 742

¹²⁴ I repeat my note at lines 735-736.

777 progress in terms of what we're doing; in terms of our side of the contract [¹²⁵] if you like. The
778 whole Dialogue thing is framed as a discussion that should arrive at a contract about your
779 development path and everything else.

780 So that when you set the goals for next year, it's clearly not just, up here are the business goals,
781 now where is everything else? But: what are the business goals and how do they match up with
782 the personal goals, the personal aspirations, and how does that all fit together as a package –
783 which then forms the basis of our plan for the year and our contract, if you like, in terms of how
784 we work together. That's how I see the Dialogue thing”

785 **Me:** “Yeah, but: how about other issues behind all of that? Because there are things... As I said,
786 what has been happening with Ceri in the last few months is not the Ceri that I know”

787 **KW:** “She might feel the same about you. She might be saying: this isn't the Noëlle I know. It's
788 that thing. It's almost like a downward spiral when you get very suspicious – both sides.

789 And maybe, you just have to be big enough [¹²⁶] to say: okay, that was then, that was
790 yesterday, let's put it behind, let's move forward. (¹²⁷)

791 Because otherwise: where is this going Noëlle? You know, you'll become more and more
792 unhappy at work; you'll become more and more isolated. At some point, the thing will become
793 untenable – I am sure” (¹²⁸)

794 **Me:** “As I said, it is not the Ceri that I know. The Ceri that I know is highly professional; the Ceri
795 that I know is one that is a *stickler* to the policies, following them to the letter - absolutely; the
796 Ceri that I know is the one that is always asking: what happened? Feeding back to the team;
797 feeding back, feeding back.

798 So, all of that to me was, sort of what was coming out was: that is not the Ceri that I know –
799 especially as a project lead – would talk to me, would say... whereas there I am expected to...”

800 **KW:** “You know (?) if you are looking very sad, very unhappy, I might think, as your manager
801 that I was protecting you by, well, you know, maybe Noëlle isn't strong enough at the moment to
802 deal with that” (¹²⁹)

¹²⁵ Which, like your contract of employment and [our code of conduct and 'Values'](#), we don't give a damn about – because, like our 'dear brothers', [Andrew David Ladsky](#), [the police](#), [the judiciary \(Kangaroo courts\)](#); [politicians](#), etc. ([Case summary](#)): we are above the law of the land!

¹²⁶ As “*big*” as KPMG that fabricated highly vicious, malicious accusations against me – in order to cover-up what it did, and hide its very sinister, Machiavellian motive in doing it? (My Comments on my [Draft Notes](#) of the 13 Feb 07 meeting; [section 5.2 KPMG pg](#)).

¹²⁷ Of course, LET'S very conveniently FORGET WHAT KPMG DID TO ME to please its [Jewish-Freemason 'brothers' \(Persecution # 6\)](#) – and concurrently what its 'brothers': [Rachman Ladsky and his gang of racketeers](#); their supporters: corrupt and criminal [judiciary \(Kangaroo courts\)](#), [police](#), [ministers and MPs](#), [council](#), ['regulators' \(Overview # 7\)](#), etc. did to me. (aiding and abetting crime is a criminal offence).

¹²⁸ It had already reached that point – and, by their conduct during my so-called 'appraisal', Bassett, Hughes and Woodhouse ensured that it stayed there.

¹²⁹ **UNBELIEVABLE!**

803 So, you know, you get into... and the problem is, if you are not talking; it's a bit like a marriage
804 isn't it? If you are not talking, then I am guessing what you are thinking; and think that I am
805 guessing it right, but I could be guessing...And, in the same way you are

806 I think, *for me*, that we need, with regards to this year's appraisal, I actually think that there
807 should be quite a quite large 'agree to disagree' on various things" (¹³⁰)

808 **PB:** "Hum"

809 **KW:** "*But*, a clear agreement for next year that the investment is focused on making a plan for
810 going forward, because otherwise, I think that you and Ceri could end up in a very negative
811 composition, you know: I said that word, you said that word. It won't take any of you further
812 forward.

813 I think that what *will* take you further forward is if the energy goes into a proper development
814 plan. (¹³¹)

815 I'd like to see you have a coach, actually Noëlle [¹³²]. Have you got a coach?"

816 **Me:** "No"

817 **KW:** "I would like to see you have one, because I think that would help very much around, you
818 know, making the personal case regarding the senior management role [¹³³]. I think it's quite
819 important, and these particular issues where *you need* to talk about them in a one-to-one
820 environment, where somebody can say: that's how it feels. [Gives the name of somebody as an
821 option].

822 I am not asking you to commit to that now"

823 **PB:** "As part of the plan"

824 **KW:** "As part of the plan. It would be very, very helpful.

825 I think, doing regular one-to-one with Ceri. I would suggest you have one over the next month"

826 **PB:** "Clearly, for the goal-setting, at the end of this month"

827 **KW:** "That's in a few days actually!"

¹³⁰ I repeat my note at line 729: = the **KPMG** way of avoiding to deal with the *real* issues; of failing to own up to its actions; failing to assume responsibility for its actions.

¹³¹ Ha! Got to the point where they can seal their malicious, perverse, 'assessment' of me = cover-up for the criminal actions taken against me: 'I require training'!

¹³² NO LESS than "**a training coach**"! = Their Machiavellian plan for covering up the criminal actions they took against me from Feb 07 onwards – and put the blame squarely on me: 'See, it's all her fault!' 'See how dire her training needs are? We *had* to appoint a coach!' I repeat my earlier comment: It makes you wonder how I managed to get [the feedback I received from partners and staff during my previous 9 years at KPMG](#) – doesn't it?

¹³³ I refer back to my footnote # 90 at lines 608-609 when Bassett said: "*At the moment, I don't see on the face of it, a reason why you should not continue to pursue the idea of promotion*". Did it look as though I had "*a chance of being promoted*" Nop!

828 **PB:** "Again, I expect we can stretch a little bit [¹³⁴], just to make sure that we do it properly,
829 rather than doing something in a hurry, because we don't want to do that. We want to get
830 something that's absolutely right in place"

831 **KW:** "I think, given your German experience as well, that might be something you want to
832 include in your particular project goals, maybe think about doing a short-term assignment; there
833 might be an opportunity there you might need to proactively search out as to what it might be"

834 **PB:** "Hum"

835 **KW:** "Certainly, put some energy into your own personal development plan. I am very
836 impressed that you've done Sharepoint"

837 **PB:** [Laughing]

838 **KW:** "But if I were doing the senior management assessment, one of the things that I do do is
839 kind of say: tell me the things you know personally; how much do people know themselves in
840 terms of their development needs; what are they constantly doing about it.

841 And if somebody can't answer that sort of question, it gives me a little bit of a doubt, because for
842 the big thing for me in that promotion is people understanding their own weaknesses and
843 development needs, and continually address them, is what I am looking for, because I don't
844 think any of us come perfectly formed"

845 **Me:** "Exactly, none of us are perfect. But, when I am in an environment where I feel that I am
846 being wanted, I am being appreciated, I behave very differently"

847 **KW:** "I know, I know"

848 **Me:** "But if I am in an environment where I don't feel - *I perceive*, subjective, yes, I take your
849 point – but, this is how I perceive, then, obviously, it affects the whole attitude.

850 As I said, in Germany, because my boss was so supportive, he was just so brilliant, really
851 helped, you know, wanting me to develop - I would have done *absolutely anything*"

852 **KW:** "I think that it's fantastic that you had such an aspirational leader. We put a lot of efforts in
853 trying to help all of our managers (?) inspirations. The reality is: some of them are; some of
854 them aren't.

855 And one of the other things I look for is that sort of proactivity, tenacity, and that self-motivation.
856 I am not saying that all of it should come from you, but again"

857 **Me:** "I think that in terms of the amount of resilience that I have, in terms of tenacity, I am one of
858 the people you will find it very difficult to" (¹³⁵)

859 **KW:** "I don't know you well enough to do your personal development plan. And you know you,
860 and Ceri knows you. But you two, I think, have to get past this appraisal process because I just

¹³⁴ Yeah! Anything to make me swallow the poisoned pill that would give them carte blanche to continue abusing me and tormenting me at will.

¹³⁵ Woodhouse did not let me finish. **My 'tenacity' and resilience were - in fact, an issue for them** – as they tried their damnest to break me. I repeat my # 50 footnote at line 324.

861 think: it's not been a great year [¹³⁶]. You need to leave it behind [¹³⁷]; you need to focus on
862 going forward.

863 In terms of performance rating, where did you put yourself?"

864 Me: "For me, I put 'strong performance'". From what I was thinking: in terms of the quality of my
865 work; it cannot be faulted.

866 In terms of the, you know, the skills and behaviours, as I said, given the nature of the work"

867 KW: "We've got these two extremes going on here. [¹³⁸] There is no doubt that the work that
868 has been produced is of very high quality. But, you've got some goals that have been missed
869 because you've been waiting for directions" (¹³⁹)

870 Me: "And also because they could *not* actually proceed, like in terms of the services, the
871 roadmaps were being devised; there a change of leadership. Ceri said: "Leaders change all the
872 time". Well yeah, but if I am going to be doing something, I've got to be able to address the right
873 person.

874 So, for me, you know my position, and I would say that the circumstances were such that I
875 could not proceed with that"

876 KW: "Hum. And on the relationship side, we've got: where you have been engaged, it's been
877 good. But, it's part of it being isolated; you felt isolated. I don't know. What do you have? [to
878 PB]"

879 PB: "In the discussions we've had, what our view is, reflecting the fact that, as you say, it has
880 not been a good year all around [¹⁴⁰], in many ways, but there has been strong performance
881 results in terms of output and quality, and so therefore, the dimension that reflects output, I think
882 we are relatively comfortable with.

883 But the bit that is more about the skills and behaviours has not been proven and therefore we
884 put it in the 'needs development' category. (¹⁴¹)

¹³⁶ By now, **the 8th TIME (out of 9 times)** she was saying this: previous: lines 394, 647, 649, 665, 671-672, 699-700, 729-730 ; subsequently: 922. As to Bassett: at **lines 880-881**:

¹³⁷ I repeat: Of course! 'Come on little nobody!' 'Forget what KPMG has done to you! Move on!'

¹³⁸ = Of course, they had made up their mind *regardless* of what would say, and had concurrently totally ignored what I wrote on [pages 22 & 23 of my form](#) - because: highly INCONVENIENT to their so-called 'assessment'!

¹³⁹ CORRECTION: as I kept repeating during the meeting, as well as told Ceri Hughes during the [09.10.07](#) meeting: because I was DELIBERATELY CUT OUT OF THE LOOP.

¹⁴⁰ Adding the 10th TIME they said it during the meeting. That's how [KPMG](#) covers up [its criminal psychological harassment regime \(my 17.01.08 Grievance\)](#) against an employee!

¹⁴¹ 'THE KPMG WAY': we deprive you of the tools to do your work; we deliberately cut you out of the loop, clearly communicating to all and sundry that you are a pariah, etc. (e.g. my [17.01.08](#) Grievance; my [03.04.08](#) Claim against KPMG; my [05.08.08](#) letter to ACAS)...and: 'IT'S YOUR FAULT! YOU NEED DEVELOPMENT!' (of course, on the dimensions they had 'identified' - that suited their fabricated story).

885 Now, this is sort of a new band as it were this year in terms of its specifications, in that it's
886 something where you still get a salary review, you are still entitled to bonus; but **it means that**
887 **we do need to develop a very clear plan to put things back on track.** So, that's the position we
888 are at"

889 **Me:** [Referring to [Denise' feedback](#)] But that, you know, to have several contacts, over God
890 knows how many weeks, to get feedback like that, from somebody who is a senior member, a
891 senior manager or director. That one was really tick, tick, tick"

892 **KW:** "It has to be a balanced consideration [¹⁴²], because I can think of some partners who
893 would think that I am absolutely sterling, and I can think of others, if you ask them, they'll say:
894 rubbish [laughing]"

895 **Me:** "As I said, for me, it's the lack of opportunity I have been able to get, and partly due to the
896 nature and the events that have taken place"

897 **PB:** "We've sort of covered that [¹⁴³], and we've agreed that there is a difference of views in a
898 number of areas. (¹⁴⁴)

899 But, for the sake of the appraisal that we have to do a merit rating, and are now looking at '**NI-8**'
900 [¹⁴⁵] – which is the one that reflects the quality of output, but the need for further work and

To be turned into a morally depraved individual like them, Ceri Hughes, Finbarr Geaney, Jeanette Dunworth, HR, those in KPMG 'health services', in IT, and subsequently in the legal dept? NO THANKS!

Consider what ALL these henchwomen and henchmen did it for: A thoroughly evil, cruel, greed-ridden, vampiric, sadistic, Rachman crook, [Andrew David Ladsky](#) – deciding he was 'entitled' to make [a multi-million £ jackpot](#) - through [extortion](#), [persecution](#), etc. - at my expense (and that of my fellow leaseholders) – and they ALL said: YES! OF COURSE O'GREAT ONE!

¹⁴² As "*balanced*" as giving a lot more weight to one so-called '[feedback' 'from' Finbarr Geaney](#)? I repeat my # 53 footnote at **line 365**: because that one *had been fabricated* – and they were hell-bent on making it stick.

¹⁴³ "*Sort of*"...DID NOT cover that AT ALL!

¹⁴⁴ Said for the 3rd time. I repeat my note at **lines 729 and 807-808**: = the [KPMG way to avoid addressing the real issues; of failing to own up and assume responsibility for its actions.](#)

¹⁴⁵ Definition on [the form](#) of an **8-NI rating (pgs 40 & 41 explanation)**: "*Your overall performance does not meet the requirements and immediate improvement is required. While you deliver strong performance results, you are not demonstrating KPMG's Global Values and Skills and Behaviors. It is important that you develop a plan focusing on changing your behaviour and / or improving your skills and behaviours*"

According to a memo sent on [29.06.07](#) about the firm's expectations on ratings, it placed me in the "minimum 7% of the population" ahead of the lowest, NI-9, with a "minimum 3% of the population" = in the lowest 10% of the KPMG UK staff. **CONTRAST that with [my performance ratings in my previous 9 years at KPMG!](#)**

That was the 'assessment' that absolutely sealed 'their assessment' that my being unable to fulfil part of my objectives 'was my fault' (and 'consequently required training'...on the dimensions that suited their cover-up!). **THEY HAD GOT ME!** The champagne corks must have been popping all over the place on that day among 'the brothers' including [Andrew David Ladsky](#) et.al. in the [Jewish-Freemason 'Brotherhood' \(Persecution # 6\)](#).

901 development on the other dimensions [¹⁴⁶]. And, that's what we need to address in the goal-
902 setting and the planning that we've been discussing"

903 **KW:** "I think we should put a note on there: again, a difference in the points of view [¹⁴⁷]; that
904 both parties have agreed that the most important thing is to move forward" (¹⁴⁸)

905 **Me:** "Yeah" (¹⁴⁹)

906 **KW:** "And I think that's the important ethos from this discussion. You know, there will be
907 differences. I think the important thing is that both parties agree to constructively move forward
908 and that the energy is invested in doing just that"

909 **Me:** "Okay, so, in terms of the next stage now?"

910 **PB:** "The form will need to be completed and then sent back to you for you to read, digest, and
911 say that you've read it.

912 And then once you've said yes, you've read it, then it will get forwarded to the system.

913 And the most important thing in the next step is then triggering the discussion about the coming
914 year, and all things that go with that. So, clearly, we will have a discussion with Ceri to brief her
915 on what has been discussed and position the future discussion as well"

916 **KW:** "I hope you are happy [¹⁵⁰]... a bit. I did see you smile"

917 **PB:** [Laughing]

918 **KW:** "I did see you smile a little bit Noëlle" (¹⁵¹)

919 **Me:** "I just...arrgh!... For me it's just like. It's kind of like. It's been a nightmare for I don't know
920 how long"

921 **KW:** "it's been a bad year" (¹⁵²)

¹⁴⁶ **OUTCOME:** they penalised me for the criminal actions ([Protection from Harassment Act 1997](#) ; lines 286-307 of my [05.08.08](#) letter to [ACAS](#)) *they took against me from Feb 07 onwards*. I again repeat: note that **neither of them said anything about that, other than repeat – 10 TIMES: "it has not been a good year for you"**.

¹⁴⁷ **4th time!** I repeat my note at lines 729, 807-808 and 898-899.

¹⁴⁸ I most strongly assert that they relied on the fact that I was 8 years from retirement to make me swallow their poisoned pill that would have given them carte blanche to continue abusing me and tormenting me at will. Bassett sure demonstrated what "moving forward" entailed: a continuation of [the criminal psychological harassment \(Persecution # 1\)](#) for 'my daring' to not swallow the pill e.g. the highly threatening [14.12.07](#) letter to me from henchwoman Ceri Hughes.

¹⁴⁹ My 'choices' were ZERO!

¹⁵⁰ UNBELIEVABLE!

¹⁵¹ A sneer of utter repulsion at how low you ALL sunk in your bottomless cesspit of moral depravation.

¹⁵² By now, **the 9th TIME** and final time Kathy Woodhouse was saying this: previous: lines 394, 647, 649, 665, 671-672, 699-700, 729-730, 862. As to Peter Bassett, he said it at lines 880-881.

922 **Me:** "It's been a very, very bad year, because I was really enjoying it. I was really doing well - I
923 believe"

924 **KW:** "And will do again. And will do again. I think you have every chance of making this a happy
925 year. Seriously" (153)

926 **Me:** "I hope so. But that means getting out of that horrendous situation I am in"

927 **KW:** "It does! It does"

928 **Me:** "And if only I could put closure on that"

929 **KW:** "But even the desire to do so, will, you know, all the desires to kind of, go back to how you
930 were: as you said, here is your safe heaven [154]; I leave all that behind. You can't always
931 remove all the difficult things in life, but you can come in to here and leave all that behind" (155)

932 **Me:** "Precisely. I come in here and just work, work, work, you know, I just get on with it"

933 **KW:** "But I'd like you to: work, work, have a laugh, have a joke, talk to your colleagues, and then
934 do some more work. Do you know what I mean?"

935 **Me:** "Once I am really involved in that, then I forget about other things"

936 **KW:** "And I think, take all the support that KPMG can offer to help with the other things, because
937 it's legal, it's financial, it's emotional. It's fantastic. It is really good. (156)

938 But also, focus a little bit on Noëlle for Noëlle in the office, in terms of like: you are very capable;
939 you've got an ambition; you've got the talent; you've got potential. Get back on track!"

940 **Me:** "I have to say that this year has been a shock to the system, what happened"

941 **KW:** "Get back on track! You'll get back on track"

942 **Me:** "I really, really felt very proud to work for KPMG. I had KPMG on pedestal. I really did" (157)

943 **PB:** [Laughing]

944 **Me:** "I have been talking to a colleague, about things going on in the world, and I said: Na!
945 KPMG is whiter than snow. And I really believed that.

946 And I told you last year that I was really, really grateful"

947 **PB:** "I know"

153 Cue to laugh out LOUD!

154 'WAS' – as it very clearly was no longer the case from Feb 07, when it turned into a hellhole.

155 HaHaHaHaHa!

156 = Come on! Give us the chance to finally 'get you': my summary and Comments on the [08.05.07-13h29](#) email from BUPA Wellness at KPMG.

157 Yep! And that's how [KPMG](#) then treated me!

948 **Me:** "And I really meant it. And that is a given. It is an 'acquis' comme on dit en Français.
949 Something that has been gained, it's an asset, and it's there - no matter what happens. It will
950 always be there"

951 **KW:** "I am not sure our path will cross again, but it's been very good to meet you"

952 **Me:** "Thank you very much"

953 - END -