

## ORIGINAL EMAILS

From: Rawé, Noëlle  
To: Hughes, Ceri  
Cc:  
Subject: RE: Thanks

Sent: Fri 27/07/2007 11:00

Ceri

I will send you my Dialogue performance appraisal form by Wednesday.

As to getting feedback from others: last week (19 July) when you wrote in your email "If you need any help putting your list of feedback people together, let me know", I replied

*"In relation to my getting feedback from other people, as you know, the nature of the projects on which I have been working entailed doing solo work (review of Advisory sites, global KM contact list, review of Advisory industry sites)*

*"The only project that has entailed significant working with others is the Global KM event. Of the three potential people I could ask for feedback, I can only do this with Finbarr (as B is off sick, and Lorna has left)"*

I then repeated this to you face-to-face. You said something about "the impact on others" and that you would think about it. Have you now determined who you want me to ask feedback from – in addition to Finbarr? (I warned him that I would be asking him for feedback, but have not done it yet as he has been very busy of late. I will do this today)

My main activity over recent days has been to continue the review of the Industries sites. Let me know when you wish to discuss on Monday.

In the meantime, have a good weekend yourself

Kind regards  
Noëlle

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**From:** Hughes, Ceri  
**Sent:** 26 July 2007 19:44  
**To:** Rawé, Noëlle  
**Subject:** Thanks

Noelle - thanks for leaving the print outs on my desk.  
I am not in the office on Friday as I am going to be in Watford running a workshop, but I will pick up emails if you need me.

Noelle - thanks for leaving the print outs on my desk.  
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I know you've got your appraisal on 7/8 - do you think that you could send me your completed dialogue forms by end of play next Wednesday so that I have time to review and prepare? Is that OK?

Since I won't see you till Monday, have a rested weekend.  
I'd like to catch up on Monday - I haven't really seen/spoken to you this week!

**= A CONTINUATION!**

**Ceri Hughes**  
KPMG LLP  
Tel: +4.

(NB: If the linked documents don't open, try with:



From: [Rawé, Noëlle](#)  
Sent: 27 July 2007 11:00

To: [Hughes, Ceri](#) [My line manager, KPMG director and henchwoman in my case]  
Subject: RE: Thanks

Ceri

I will send you my Dialogue performance appraisal form by Wednesday.

As to getting feedback from others: last week (19 July) when you wrote in your email *"If you need any help putting your list of feedback people together, let me know"*, I replied [my [19.07.07](#) email]

*"In relation to my getting feedback from other people, as you know, **the nature of the projects on which I have been working entailed doing solo work** (review of Advisory sites, global KM contact list, review of Advisory industry sites)*

*"**The only project that has entailed significant working with others is the Global KM event. Of the three potential people I could ask for feedback, I can only do this with Finbarr (as B is off sick, and Lorna has left)**"*

It is my absolute belief that the [05.08.07](#) 'feedback' 'from' Finbarr Geaney was dictated to him with the objective of fabricating 'failings on my part' during my so-called 'performance appraisal':

- 'part 1', on [09.10.07](#), with Ceri Hughes - lines 66-69; section 8.1 [KPMG page](#);
- 'part 2', on [24.10.07](#), with Peter Bassett, partner, and Kathy Woodhouse, HR – lines 188-243 and 367-392; section 9.4 [KPMG pg.](#)

**I then repeated this to you face-to-face. You said something about *"the impact on others"* and that you would think about it.**

As I reported under lines 504-512 of my [17.01.08 Grievance](#):

***"On 30 July 07, [Ceri Hughes](#) asked to speak to me in a meeting room.***

***In an angry, aggressive tone, she said that she did not like my email of 27 July, "being quoted on what I said on 19 July". I found her reaction most interesting, added to the fact that she called me into a meeting room to tell me. What was the 'big secret'?***

***What have I written in my email to trigger this reaction? Reporting that the solo nature of a lot of my work for a large part of the year had limited my opportunities for interaction with others, and therefore the opportunity to get feedback? I had already captured this in a previous email to CH.***

***This left quoting her comment about "my impact on others" when I spoke to her on 19 July.***

**IT PROVED to me that Ceri Hughes – with, very clearly, Peter Bassett, 'the HR Partner' – et.al. in KPMG, and with probably background influence from the [Jewish-Freemason 'Brotherhood'](#) ([Persecution # 6](#)) – **WERE THE AUTHORS** of the [05.08.07](#) libellous, highly vicious, cruel and perverse so-called 'feedback' on 'my performance' 'from' 'my colleague' Finbarr Geaney.**

**Have you now determined who you want me to ask feedback from – in addition to Finbarr?** (I warned him that I would be asking him for feedback, but have not done it yet as he has been very busy of late. I will do this today)

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**= A CONTINUATION of what she had been doing** – in spite of making me hotdesk since the beginning of May 07 (her [08.05.07-11h32](#) email) "*in order to be close to the team*" – **section 6(3)** [KPMG pg.](#)

Ceri

**Ceri Hughes**  
KPMG LLP  
Tel: [✂]