

(NB: If the linked documents don't open, try with:



From: [Rawé, Noëlle](#)
Sent: 19 July 2007 10:27
To: [Hughes, Ceri](#) [My line manager, KPMG director and henchwoman in my case]
Subject: RE: Appraisal

Ceri

No, I have not yet booked an appointment in your diary. I am able to access it but, as you say it is filling-up. I noted during our team meeting that you are away 6-7 August and again after 19 August.

Perhaps you could suggest me a date and time at the beginning of August.

In relation to my getting feedback from other people, as you know, the nature of the projects on which I have been working entailed doing solo work (review of Advisory sites, global KM contact list, review of Advisory industry sites)

The only project that has entailed significant working with others is the Global KM event. Of the three potential people I could ask for feedback, I can only do this with Finbarr [Geaney] (as B is off sick, and Lorna has left)

It is my absolute belief that the [05.08.07](#) 'feedback' 'from' Finbarr Geaney was dictated to him with the objective of fabricating 'failings on my part' during Part 2 of my so-called 'performance appraisal' meeting on [24.10.07](#) with [Peter Bassett and Kathy Woodhouse, HR](#) – referred to under:

- lines 188-243, and lines 367-392

Discussed under section 9.4 [KPMG page](#).

See my subsequent email to Hughes of [27.07.07-11h00](#) – and my Comments about what happened.

Kind regards
Noëlle

From: Hughes, Ceri
Sent: 19 July 2007 08:41
To: Rawé, Noëlle
Subject: Appraisal

N - do we have an appt in the diary for your year end appraisal discussion? Don't forget that I am out quite a bit in August, so the diary is filling up. You should have access to my diary to see where there are gaps. Can you make sure that we do have a session in the diary? If you need any help putting your list of feedback people together, let me know.

Thanks a lot!
C

Ceri Hughes
KPMG LLP